



Ministry
of Defence

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FOI2018/09836

[REDACTED]

21 August 2018

Dear [REDACTED]

Release of Information

Thank you for your information request received on 23 July 2018 in which you requested the following information:

would you please provide the following updated information for the period 2010 to 2017:

1. The chances of survival for Royal Marines (RM) officers from Year of Service 0/New Entrant to Year of Service 37.
2. The average progression rates for RM officers from OF 1 (2Lt) up to and including OF 6 (Brig).
3. The chances of promotion for RM officers to each subsequent rank up to and including OF 6.

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000.

A search has now been completed within the Ministry of Defence and I can confirm that information in scope of your request is held. Please find the information requested in the tables at Annex A to this letter.

The analysis has been provided for a New Entrant Royal Marines Officer. The Royal Marines Officer population includes personnel in the Royal Marines General Service and Royal Marines Band Service. New Entrant includes personnel who have joined the Royal Marines at the rank of OF-1 within the previous 12 months as at 1 April each year.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

Navy Command Secretariat - FOI Section

Table 1. The chances a New Entrant Royal Marine Officer will achieve each Length of Service before exiting:

Length of Service (years)	Chance of Completing length of service
0	91%
1	80%
2	76%
3	75%
4	73%
5	71%
6	66%
7	59%
8	53%
9	49%
10	46%
11	42%
12	39%
13	36%
14	33%
15	31%
16	27%
17	25%
18	23%
19	21%
20	20%
21	18%
22	17%
23	15%
24	14%
25	13%
26	12%
27	12%
28	11%
29	10%
30	9%
31	8%
32	7%
33	5%
34	3%
35	1%
36	0%
37	0%
38	0%
39	0%
40	0%

Source: Defence Statistics (Navy)

Table 2. Expected LOS in rank and expected LOS on promotion to rank, in years, for a New Entrant Royal Marine Officer:

Rank		Expected LOS in rank	Expected LOS on promotion to the rank
OF-1	Sub-Lieutenant	2.5	N/A
OF-2	Captain	6.6	3.0
OF-3	Major	7.4	9.6
OF-4	Lt-Colonel	6.4	17.2
OF-5	Colonel	5.2	23.2
OF-6	Brigadier	3.7	28.1

Source: Defence Statistics (Navy)

Table 3. Chance of promotion for a Royal Marine Officer:

Rank		Joining Rank	Start Rank			
			OF-2	OF-3	OF-4	OF-5
OF-2	Captain	73%				
OF-3	Major	38%	59%			
OF-4	Lt-Colonel	20%	32%	63%		
OF-5	Colonel	7%	12%	23%	43%	
OF-6	Brigadier	4%	6%	12%	23%	61%

Source: Defence Statistics (Navy)

Notes

In Table 1, expected LOS is calculated by using the averages of historic data and represents full years of completed service.

Averages are produced using the period 1 April 2010 – 31 March 2017.

Exiting denotes anything that results in an ending of Regular service eg time expiry, voluntary outflow, death etc.

In Table 2, 'Expected LOS in rank' includes all exits from that rank, for example promotion to the next rank or exiting the Service.

N/A is present in Table 2 because you cannot be promoted to OF-1.

In Table 3, promotion rates at the 'Joining Rank' are for a New Entrant, eg showing that the chance of being promoted to OF-6 throughout their career is 4%.

In Table 3, 'Start Rank' is the rank at the start of the promotion analysis, ie where a current OF-5 has a 61% chance of promotion to OF-6.