



EMPLOYMENT TRIBUNALS

Claimants

Respondent

Mr V Pavlov

v

Amey Services Ltd

PRELIMINARY HEARING

Heard at: London Central

On: 4 December 2018

Before: Employment Judge Gordon

Appearances

For the Claimant: In person but assisted by his daughter

For the Respondent: Kieran Wilson (counsel)

JUDGMENT

1. The claims for unpaid overtime and holiday pay are struck out as being out of time, the Tribunal finding that it was reasonably practicable for a complaint to have been made within time.
2. Upon the preliminary issue whether the Claimant was a disabled person at any relevant time for the purposes of the Equality Act 2010, it is declared that he was a disabled person for those purposes continuously from 15 November 2016.

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Employment Judge Gordon

Date: 4 December 2018

JUDGMENT SENT to the PARTIES ON
6 December 2018

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FOR THE TRIBUNAL OFFICE