



## EMPLOYMENT TRIBUNALS

**Claimant**

Mr M Ahmed

v

**Respondent**

(1) Embassy of the State of  
Qatar

(2) Mr A Al-Ansari

## TELEPHONE PRELIMINARY HEARING

**Heard at:** London Central Employment Tribunal

**On:** 3 December 2018

**Before:** Employment Judge JL Wade

**Appearances:**

**For the Claimant:** Mr E Kemp (Counsel)

**For the Respondent:** Ms H Shipman (Solicitor)

## JUDGMENT

The claims of unfair dismissal and wrongful dismissal brought by the claimant are dismissed.

## REASONS

Following the judgment in the judgment of the Supreme Court in *Benkharbouche* and its declaration of incompatibility, no action has been taken by the UK government to issue a remedial certificate or amend the State Immunity Act. Accordingly, this Tribunal does not have jurisdiction to hear the claims of unfair dismissal or wrongful dismissal brought by the claimant and so these claims are dismissed .

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**Employment Judge Wade**

4 November 2018

Sent to the parties on:  
4 November 2018

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For the Tribunal:

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