



EMPLOYMENT TRIBUNALS

Claimant: Mr S Flynn

Respondent: Intego Life Limited

JUDGMENT

The complaint that the Claimant was unfairly dismissed and his claim for entitlement to a statutory redundancy payment are struck out.

REASONS

1. The claimant complains of unfair dismissal and for the right to a statutory redundancy payment.
2. Sections 108 and 155 of the Employment Rights Act 1996 require a claimant to have not less than two years' service to make an unfair dismissal complaint and to claim a statutory redundancy payment.
3. The Claimant was employed by the Respondent for less than two years. Therefore, the Claimant is not entitled to bring such complaints.
4. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaints should not be struck out.
5. Accordingly, the complaints of unfair dismissal and the right to a redundancy payment are struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Roper
Date: 14 November 2018