



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE F SPENCER

MEMBERS: Mr G Henderson
Ms J Forecast

BETWEEN: Mr T Wishart CLAIMANT
AND
Peninsula Business Services Limited RESPONDENT

ON: 5-8 and 12-15th November 2018

Appearances

For the Claimant: In person

For the Respondent: Mr Z Sammour , counsel

JUDGMENT

The unanimous Judgment of the Tribunal is that:

- (i) The Claimant's claims of direct race discrimination, harassment related to race and victimisation are not well founded and are dismissed.
- (i) The Claimant's claim of detriment for making a protected interest disclosure succeeds in one small part namely that the decision to invite the Claimant to a disciplinary hearing on 11th December 2015 was done on the ground that the Claimant had made a protected interest disclosure. The remaining complaints of detriment on the ground that he made a protected disclosure are dismissed.

The issue of remedy arising from the successful part of the Claimant's claim is adjourned to be heard on 9th April 2019. The parties should inform the Tribunal as soon as possible if they are able to reach agreement as to remedy so that the date can be vacated.

Employment Judge F Spencer
15th November 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision