



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Peter Rigby  
**Respondent:** Wide Horizons Outdoor Education Trust  
**Before:** Employment Judge Cadney  
**Date:** 30 November 2018

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Redundancy Payment: £11,980.50

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

---

Employment Judge Cadney  
Dated: 30 November 2018

JUDGMENT SENT TO THE PARTIES ON

6 December 2018

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS