



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs C J Powers  
**Respondent:** Pneumatic Tools & Compressors Ltd  
**Heard at:** Nottingham  
**On:** Tuesday 6 November 2018  
**Before:** Employment Judge Legard (sitting alone)

## Representation

**Claimant:** Mr J Collard, Solicitor  
**Respondent:** Miss N Owen of Counsel

## JUDGMENT

1. The claim for constructive unfair dismissal is well founded and succeeds.
2. The claim for breach of contract is well founded and succeeds.
3. The claim for unpaid holiday pay is well founded and succeeds.
4. The Claimant is awarded the sum of £14, 753.18 made up as follows:

Basic award	7,371.00	
Compensatory award	5,627.61	
Loss of statutory industrial rights	500.00	
ACAS uplift	612.76	
Unpaid holiday pay	583.46	
ACAS uplift	58.35	
TOTAL		£14,753.18

5. The recoupment regulations do not apply.

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Employment Judge Legard

Date 3<sup>rd</sup> December 2018

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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