



Ministry of Defence

Ref: FOI2018/10517

Ministry of Defence
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22 August 2018

[REDACTED]

Dear [REDACTED]

Thank you for your email of 10/08/2018 requesting the following information:

“Here are the questions from the AFCAS we would like to receive grouped answers for under the respondents’ age division (under 50/50+):

- A173 What are your plans for the future? Response by age (Under 50/Plus 50 division)
- A637 How actively have you searched for a job outside the service in the last year? Would prefer to have only those *who responded* “Leave the service as soon as I can/I have put in my notice” (under 50/Plus 50 division)
- A781 In the last year, have you been approached by industry with offers of employment? Would prefer to have only those *who responded* “Leave the service as soon as I can/I have put in my notice” (under 50/Plus 50 division)

Additionally, if resources permit, it would also be very useful if we could get responses from people 50+ of the factors which impact their decision to stay or leave the service:

A175; A177; A179; A382; A180; A181; A183; A184; A185; A186; A521; A522; A187; A188; A383; A384; A189; A190; A191; A193; A194; A777; A778; A779; A178; A811; A806; A807”

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that all the information in scope of your request is held.

The information you have requested can be found in the attached Microsoft Excel spreadsheet.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner’s website, <https://ico.org.uk/>.

Yours sincerely,

Defence Statistics (Surveys).

AFCAS 2018

Source: Defence Statistics (Surveys)

A173 What are your plans for the future?

Tri-Service	To stay serving as long as I can To stay serving to the end of current engagement/commission To leave the [Service] before the end of my current engagement/commission To leave the [Service] as soon as I can I have put in my notice to leave Don't know <i>Unweighted count</i>
Royal Navy	To stay serving as long as I can To stay serving to the end of current engagement/commission To leave the [Service] before the end of my current engagement/commission To leave the [Service] as soon as I can I have put in my notice to leave Don't know <i>Unweighted count</i>
Royal Marines	To stay serving as long as I can To stay serving to the end of current engagement/commission To leave the [Service] before the end of my current engagement/commission To leave the [Service] as soon as I can I have put in my notice to leave Don't know <i>Unweighted count</i>
Army	To stay serving as long as I can To stay serving to the end of current engagement/commission To leave the [Service] before the end of my current engagement/commission To leave the [Service] as soon as I can I have put in my notice to leave Don't know <i>Unweighted count</i>
RAF	To stay serving as long as I can To stay serving to the end of current engagement/commission To leave the [Service] before the end of my current engagement/commission To leave the [Service] as soon as I can I have put in my notice to leave Don't know <i>Unweighted count</i>

A637 How actively have you searched for a job outside the [Service] in the last 12 months?

Tri-Service	Very actively Quite actively Not very actively
--------------------	--

	Not at all
	<i>Unweighted count</i>
Royal Navy	Very actively Quite actively Not very actively Not at all
	<i>Unweighted count</i>
Royal Marines	Very actively Quite actively Not very actively Not at all
	<i>Unweighted count</i>
Army	Very actively Quite actively Not very actively Not at all
	<i>Unweighted count</i>
RAF	Very actively Quite actively Not very actively Not at all
	<i>Unweighted count</i>

A781 In the last year, have you been approached by industry with offers of employment?

Naval Service	Yes No
	<i>Unweighted count</i>
Royal Navy	Yes No
	<i>Unweighted count</i>
Royal Marines	Yes No
	<i>Unweighted count</i>
Army	Yes No
	<i>Unweighted count</i>
RAF	Yes No
	<i>Unweighted count</i>

asked only of RN/RM

A175 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>

A177 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>

A179 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>

A382 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>

A180 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>

A181 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave

	<i>Unweighted count</i>
RAF	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>

A183 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>

A184 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay Has no effect on my intentions to stay or leave

	Increases my intentions to leave <i>Unweighted count</i>
Army	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
RAF	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>

A185 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
Royal Navy	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
Royal Marines	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
Army	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
RAF	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>

A186 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
Royal Navy	Increases my intentions to stay

	Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
Royal Marines	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
Army	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
RAF	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>

A521 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
Royal Navy	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
Royal Marines	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
Army	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
RAF	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>

A522 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>

A187 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>

A188 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>

A383 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>

A384 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>

A189 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay

	Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>

A190 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>

A191 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>

Army	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>

A193 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>

A194 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave

	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>

filtered by those who are married/in a long-term relationship (A247 refers).

A777 How do the following factors impact on your intention to stay or leave the [Service]?

Naval Service	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave
	<i>Unweighted count</i>

~ indicates less than thirty respondents and results withheld

(1) asked only of RN/RM (2) filtered by those who support any children financially (A253 refers).

A778 How do the following factors impact on your intention to stay or leave the [Service]?

Naval Service	Increases my intentions to stay Has no effect on my intentions to stay or leave
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	Increases my intentions to leave <i>Unweighted count</i>
Royal Navy	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
Royal Marines	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
Army	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
RAF	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>

asked only of RN/RM

A779 How do the following factors impact on your intention to stay or leave the [Service]?

Naval Service	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
Royal Navy	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
Royal Marines	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
Army	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>
RAF	Increases my intentions to stay Has no effect on my intentions to stay or leave Increases my intentions to leave <i>Unweighted count</i>

asked only of RN/RM

A178 How do the following factors impact on your intention to stay or leave the [Service]?

Naval Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>

asked only of RN/RM

A811 How do the following factors impact on your intention to stay or leave the [Service]?

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>

A806 How would having the following options impact on your intention to stay or leave the [

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>

A807 How would having the following options impact on your intention to stay or leave the [

Tri-Service	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Navy	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Royal Marines	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
Army	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave
	<i>Unweighted count</i>
RAF	Increases my intentions to stay
	Has no effect on my intentions to stay or leave
	Increases my intentions to leave

<i>Unweighted count</i>

Percentages

Under 50	50 and over	Total
2018	2018	2018
30	27	30
26	47	27
14	16	14
8	2	8
4	3	4
17	4	17
9 720	753	10 473
26	32	26
26	47	28
16	14	16
12	3	11
4	1	4
16	4	15
2 221	247	2 468
31	41	31
22	49	22
12	3	12
9	3	9
5	3	5
21	2	21
2 029	70	2 099
33	27	33
24	52	24
12	15	12
8	1	8
5	2	5
18	3	18
2 863	169	3 032
24	23	24
34	43	34
18	20	18
6	3	6
3	5	3
15	6	15
2 607	267	2 874

Percentages

Under 50	50 and over	Total
2018	2018	2018
14	12	14
28	31	28
28	29	28

30	28	30
9 750	759	10 509
13	11	12
28	28	28
29	29	29
30	32	30
2 226	247	2 473
16	6	16
29	32	29
28	39	28
27	23	27
2 033	72	2 105
15	14	15
27	35	27
27	29	27
31	23	31
2 877	172	3 049
11	12	11
30	30	30
30	28	30
29	30	29
2 614	268	2 882

Percentages

Under 50	50 and over	Total
2018	2018	2018
42	53	42
58	47	58
4 256	316	4 572
43	53	44
57	47	56
2 229	246	2 475
37	53	38
63	47	62
2 027	70	2 097
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Impact of [Service] life on family and personal life.

Percentages

Under 50	50 and over	Total
2018	2018	2018
16	16	16
20	30	20
64	55	64
9 734	752	10 486
10	17	10
16	32	17
75	51	73
2 224	244	2 468
12	16	12
24	58	25
64	26	63
2 038	71	2 109
19	14	19
23	29	23
58	58	58
2 871	170	3 041
14	16	15
15	26	16
71	58	70
2 601	267	2 868

Opportunities outside the [Service]

Percentages

Under 50	50 and over	Total
2018	2018	2018
16	7	16
28	39	28
56	54	56
9 735	752	10 487
12	3	12
24	39	25
64	58	64
2 224	246	2 470
17	10	17
23	51	24
60	40	59
2 035	70	2 105
18	10	18
31	40	32
51	50	51
2 870	170	3 040
15	7	14
21	36	22
64	57	64
2 606	266	2 872

Current job satisfaction.

Percentages

Under 50	50 and over	Total
2018	2018	2018
35	46	35
24	27	24
41	27	41
9 739	750	10 489
32	42	33
23	30	24
44	28	43
2 222	246	2 468
29	49	29
24	34	24
47	17	47
2 037	71	2 108
37	51	37
24	25	24
39	25	39
2 873	167	3 040
33	44	34
23	26	23
44	29	43
2 607	266	2 873

Job security.

Percentages

Under 50	50 and over	Total
2018	2018	2018
70	62	69
22	32	22
8	6	8
9 741	752	10 493
74	65	74
22	31	22
4	4	4
2 225	245	2 470
70	63	70
21	35	21
10	1	9
2 030	71	2 101
67	61	66
23	31	24
10	8	10
2 876	169	3 045
75	61	74
18	34	19
7	5	7
2 610	267	2 877

My morale.

Percentages

Under 50	50 and over	Total
2018	2018	2018
32	41	33
24	23	24
44	36	44
9 740	754	10 494
28	40	29
25	28	25
47	32	46
2 228	246	2 474
29	50	29
26	35	26
46	15	45
2 037	71	2 108
34	47	34
25	20	25
41	33	41
2 867	170	3 037
32	36	32
21	21	21
48	43	47
2 608	267	2 875

Service morale.

Percentages

Under 50	50 and over	Total
2018	2018	2018
22	24	22
30	36	30
49	40	48
9 733	749	10 482
17	20	17
30	44	31
53	36	52
2 222	244	2 466
18	47	19
32	33	32
49	20	48
2 036	71	2 107
24	23	24
29	33	29
47	44	47

2 868	168	3 036
20	26	20
30	34	30
50	40	50
2 607	266	2 873

Amount of pay.

Percentages

Under 50	50 and over	Total
2018	2018	2018
33	36	34
21	33	22
45	31	45
9 750	750	10 500
29	36	29
23	33	24
48	31	47
2 228	245	2 473
23	41	24
20	28	20
57	31	56
2 036	71	2 107
36	35	36
23	34	23
42	31	41
2 875	169	3 044
33	37	33
16	33	17
51	30	50
2 611	265	2 876

Amount of allowances.

Percentages

Under 50	50 and over	Total
2018	2018	2018
34	28	34
35	44	36
31	28	31
9 726	751	10 477
32	31	32
36	42	37
31	27	31
2 223	245	2 468
29	26	29
34	51	34

37	22	37
2 033	71	2 104
36	28	36
36	42	36
28	30	28
2 863	170	3 033
30	26	30
34	47	35
36	28	35
2 607	265	2 872

Opportunities for career development.

Percentages

Under 50	50 and over	Total
2018	2018	2018
41	26	40
34	51	35
25	23	25
9 745	750	10 495
38	20	37
34	56	36
28	24	28
2 227	243	2 470
30	32	30
34	55	35
36	13	36
2 038	71	2 109
43	26	43
35	48	35
22	26	22
2 874	170	3 044
39	29	38
33	51	34
28	20	28
2 606	266	2 872

Opportunities for personal development.

Percentages

Under 50	50 and over	Total
2018	2018	2018
43	31	42
34	51	34
24	19	23
9 743	752	10 495
37	26	36

37	51	38
26	22	25
2 226	244	2 470
32	38	32
35	53	35
33	9	33
2 037	71	2 108
45	31	44
33	49	33
23	20	22
2 872	170	3 042
44	32	43
34	52	35
23	15	22
2 608	267	2 875

Opportunities for sport.

Percentages

Under 50	50 and over	Total
2018	2018	2018
47	37	47
42	56	43
10	7	10
9 748	755	10 503
42	33	42
45	58	46
12	8	12
2 228	246	2 474
42	47	43
41	50	41
17	3	16
2 038	71	2 109
48	46	48
41	48	42
10	7	10
2 872	171	3 043
49	32	48
43	63	44
8	5	8
2 610	267	2 877

Opportunities for Adventure Training.

Percentages

Under 50	50 and over	Total
2018	2018	2018

47	34	46
41	59	42
12	7	12
9 741	752	10 493
42	31	42
46	61	47
12	8	12
2 227	245	2 472
40	41	40
40	56	41
20	3	19
2 038	70	2 108
48	40	47
40	51	40
13	8	13
2 870	170	3 040
49	31	48
43	64	44
8	5	8
2 606	267	2 873

Promotion prospects.

Percentages

Under 50	50 and over	Total
2018	2018	2018
41	19	40
29	48	30
29	33	30
9 735	752	10 487
38	15	37
32	52	33
30	33	30
2 225	246	2 471
30	16	30
30	72	31
40	12	39
2 035	71	2 106
46	21	45
29	40	30
25	38	25
2 868	169	3 037
34	19	33
27	50	29
39	31	39
2 607	266	2 873

Healthcare provision.

Percentages

Under 50	50 and over	Total
2018	2018	2018
67	58	67
28	37	29
4	5	4
9 752	752	10 504
62	53	61
35	42	35
4	5	4
2 229	246	2 475
65	60	65
30	39	30
4	1	4
2 038	71	2 109
68	54	68
27	39	27
5	7	5
2 874	169	3 043
70	64	69
27	32	27
3	4	3
2 611	266	2 877

Dental provision.

Percentages

Under 50	50 and over	Total
2018	2018	2018
69	59	69
28	37	28
3	4	3
9 744	751	10 495
64	56	64
33	42	34
3	3	3
2 225	246	2 471
67	60	67
29	39	29
4	2	4
2 036	71	2 107
70	55	69
27	39	27
3	7	4
2 872	168	3 040
72	65	71
26	32	26
3	3	3
2 611	266	2 877

Mental health provision.

Percentages

Under 50	50 and over	Total
2018	2018	2018
47	33	47
46	60	47
6	7	6
9 741	752	10 493
40	29	39
53	66	54
6	5	6
2 230	246	2 476
46	30	45
47	67	47
8	3	7
2 036	71	2 107
49	32	49
44	57	45
7	11	7
2 867	168	3 035
49	38	48
45	58	46
5	4	5
2 608	267	2 875

Pension

Percentages

Under 50	50 and over	Total
2018	2018	2018
47	57	47
22	26	22
31	17	30
9 735	754	10 489
48	55	48
22	24	22
30	21	30
2 225	246	2 471
42	53	43
24	30	25
33	17	33
2 032	71	2 103
45	58	45
24	27	24
31	15	31
2 870	170	3 040
52	58	52

17	24	18
31	18	30
2 608	267	2 875

Opportunities for flexible working conditions.

Percentages

Under 50	50 and over	Total
2018	2018	2018
28	23	28
50	63	50
22	14	22
9 717	747	10 464
26	26	26
46	62	47
28	11	27
2 219	245	2 464
25	28	25
43	59	43
33	12	32
2 031	70	2 101
28	15	27
50	63	51
22	22	22
2 860	166	3 026
32	27	32
52	64	53
16	9	15
2 607	266	2 873

Excitement of the job.

Percentages

Under 50	50 and over	Total
2018	2018	2018
42	52	42
33	35	33
25	14	24
9 731	754	10 485
39	45	40
34	44	34
27	12	26
2 228	246	2 474
41	51	41
31	45	32
28	4	27
2 032	71	2 103

42	56	43
33	24	33
25	20	25
2 867	170	3 037
44	52	44
33	38	33
23	10	22
2 604	267	2 871

Financial Incentives available to me e.g. Commitment Bonus.

Percentages

Under 50	50 and over	Total
2018	2018	2018
47	35	46
32	52	33
21	13	21
8 046	527	8 573
43	31	43
32	55	33
25	14	24
1 753	172	1 925
33	24	33
33	54	34
33	22	33
1 757	44	1 801
46	26	45
35	59	36
19	15	19
2 396	123	2 519
55	46	55
23	42	24
22	11	21
2 140	188	2 328

Spouse/partner's career.

Percentages

Under 50	50 and over	Total
2018	2018	2018
16	8	15
34	47	34
51	45	50
7 110	643	7 753
12	5	11
39	57	40
49	38	48

1 630	210	1 840
11	3	11
41	73	41
48	23	47
1 417	55	1 472
16	10	16
33	40	34
50	51	50
2 083	148	2 231
18	8	17
29	46	31
53	46	52
1 980	230	2 210

Childcare.

Percentages

Under 50	50 and over	Total
2018	2018	2018
11	7	11
38	76	40
52	17	50
1 972	141	2 113
11	7	10
37	76	40
52	17	50
1 057	113	1 170
12	~	12
38	~	39
50	~	49
915	28	943
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Work/life balance while at sea.

Percentages

Under 50	50 and over	Total
2018	2018	2018
10	9	10
35	69	36

55	23	54
3 588	217	3 805
10	8	10
31	68	33
59	24	57
2 020	170	2 190
11	13	11
47	77	48
42	10	42
1 568	47	1 615
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Work/life balance while on shore

Percentages

Under 50	50 and over	Total
2018	2018	2018
25	23	25
35	47	36
41	30	40
4 119	308	4 427
27	24	27
33	45	33
40	31	40
2 186	241	2 427
17	17	17
42	70	42
41	13	41
1 933	67	2 000
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Management in my current unit.

Percentages

Under 50	50 and over	Total
2018	2018	2018
23	22	23
49	61	49
29	17	28
4 187	309	4 496
24	21	23
48	61	49
28	18	27
2 191	239	2 430
20	27	20
50	61	50
30	12	30
1 996	70	2 066
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..
..

Accommodation provision.

Percentages

Under 50	50 and over	Total
2018	2018	2018
34	21	33
36	53	37
30	26	30
8 960	643	9 603
26	17	26
48	65	49
26	18	25
2 020	214	2 234
22	15	22
45	74	45
33	11	33
1 869	57	1 926
36	27	36
34	36	34
30	37	30
2 709	146	2 855
35	19	34
31	58	33
33	23	33
2 362	226	2 588

[Service]? Opportunities to work part-time.

Percentages

Under 50	50 and over	Total
2018	2018	2018
27	30	27
65	64	65
8	6	8
9 505	734	10 239
31	38	32
64	58	63
5	4	5
2 168	237	2 405
25	31	25
67	67	67
9	1	9
1 931	67	1 998
26	21	25
65	67	65
10	12	10
2 833	168	3 001
29	34	29
67	64	67
4	2	4
2 573	262	2 835

[Service]? Opportunities for reduced separated Service (including operational deployment

Percentages

Under 50	50 and over	Total
2018	2018	2018
30	23	29
63	73	64
7	5	7
9 480	734	10 214
40	21	39
55	77	57
4	2	4
2 163	237	2 400
20	15	20
72	83	72
8	3	8
1 918	67	1 985
24	15	24
66	76	66
9	8	9
2 827	168	2 995
37	32	37
59	65	59
4	3	4

2 572	262	2 834
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