



EMPLOYMENT TRIBUNALS

Claimant: Mrs K A Howson

Respondent: UK Teleradiology Limited

Heard at: Manchester

On: 6 August 2018

Before: Employment Judge Aspden
Ms J K Williamson
Mr P Gates

REPRESENTATION:

Claimant: In person

Respondent: Mr Ingliss, Consultant

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent breached the claimant's contract of employment and made an unauthorised deduction from her wages by failing to pay to her that amount that was properly payable to her in respect of notice pay.
2. The respondent made a further unauthorised deduction from wages and breached regulation 30 of the Working Time Regulations by failing to pay to the claimant the amount that was properly payable to her in respect of compensation for untaken annual leave under regulation 14 of the Working Time Regulations upon termination of her employment.
3. The respondent further breached the claimant's contract of employment by failing to pay her by reference to an agreed salary of £17,500 per annum.

4. The respondent did not, however, breach the claimant's contract of employment by failing to pay her in respect of time she did not work.

5. The claimant is to notify the Tribunal by 21 August 2018 if a further hearing is required to determine remedies in respect of the above.

Employment Judge Aspden

Date 10 August 2018

JUDGMENT SENT TO THE PARTIES ON

11 August 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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