



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms. J Kurianczyk

**Respondents:** Integrated Cleaning Management Limited  
Ms. Debora Sandhu

**Heard at:** Nottingham

**On:** 30<sup>th</sup> November 2018

**Before:** Employment Judge Heap (Sitting Alone)

**Representation**  
**Claimant:** Mr. T Gracka - Consultant  
**Respondent:** Ms. J Loombe – Employment Law Partner

## JUDGMENT

1. The complaint of unfair dismissal is struck out on the basis that the Tribunal has no jurisdiction to entertain it.
2. It is just and equitable to extend time to allow the complaints of age and race discrimination to proceed out of time.
3. Case Management Orders are attached.

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Employment Judge Heap

Date 30<sup>th</sup> November 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.