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FORM AR27

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

Name of Employers' Association:

Year ended:

List No:

Head or Main Office:

Website address (if available)

Has the address changed during the year to which the return relates? Yes No (Tick as appropriate)

Company Secretary:

Contact name for queries regarding the completion of this return:

Telephone Number:

e-mail:

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.
Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 0330 109 3602

The address to which returns and other documents should be sent are:

For Employers' Associations based in England and Wales:
Certification Office for Trade Unions and Employers' Associations
Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX

For Employers' Associations based in Scotland:
Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG



BOARD MEMBERS 2017/18

President Craig McPhie	McPhie's Craft Bakers	
Vice President Ronnie Miles	Belis Food Group	
Immediate Past President John Gall	Brownings the Bakers Ltd	
George Asher	Ashers Bakery Ltd	
Alan Marr	Aulds Bakeries Ltd	
Dee Scott	Border Biscuits	Resigned 4th December 2017
Pamela Chalmers	Chalmers Bakery Ltd	
David Gow	Culloden Foods	Appointed 4th December 2017
Gordon McGhee	D McGhee and Sons Ltd	
Ian McGhee	D McGhee and Sons Ltd	
Don Henderson	Goodfellows of Dundee Ltd	
Lewis Maclean	Maclean's Highland Bakery	Resigned 4th December 2017
Michelle Phillips	Mimi's Bakehouse	
Linda Hill	Murrays	
Brian Sarafilovic	Pars Foods Ltd	
Gary Reid	Reid's of Calthness	
Keith Stuart	R T Stuart Ltd	
Shirley Simson	S M Bayne & Co	Resigned 4th December 2017
Bruce Reidford	Thos Tunnock Ltd	
Angela McKinnon	Tower Bakery	
Andre Sarafilovic	William Stephen (Bakers) Ltd	
Company Secretary Registered Office	Susan Whyte	
	Bakers House, Unit 2, Halbeath Interchange Business Park, Kingseat Road, Halbeath, Dunfermline, KY11 8RY	

RETURN OF MEMBERS

(see note 9)

NUMBER OF MEMBERS AT THE END OF THE YEAR				
Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
294	2			296

OFFICERS IN POST

(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change

REVENUE ACCOUNT/GENERAL FUND

(see notes 11 to 16)

Previous Year			£	£
	INCOME			
95,344	From Members	Subscriptions, levies, etc		97,212
321	Investment income	Interest and dividends (gross)		856
739		Bank interest (gross)		303
88,744		Loss/gain on movement of investments		22,573
		Gain on disposal of fixed asset		1,000
	Other income	Rents received		
7,449		Insurance commission		6,180
		Consultancy fees		
10,411		Publications/Seminars		
216,160		Miscellaneous receipts (specify)		52,682
		Conference & Events		179,283
419,168		TOTAL INCOME		360,089
	EXPENDITURE			
	Administrative expenses			
294,494		Remuneration and expenses of staff		195,482
50,901		Occupancy costs		45,763
70,297		Printing, Stationery, Post		75,550
		Telephones		
41,987		Legal and Professional fees		61,072
150		Training costs		0
	Other charges	Bank charges		7,204
11,036		Depreciation		313
17,518		Sums written off		0
0		Affiliation fees		6,735
7,318		Donations		0
0		Conference and meeting fees		240,678
284,809		Expenses		
		Miscellaneous (specify)		20,428
30,585		Irrecoverable VAT		28,674
0				
	Taxation			
809,095		TOTAL EXPENDITURE		681,899
(389,927)		Surplus/Deficit for year		(321,810)
(434,199)		Amount of fund at beginning of year		(824,126)
(824,126)		Amount of fund at end of year		(1,145,936)

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 2		Fund Account	
Name of account:	<i>SAMB TRAINING FUND</i>	£	£
Income			
1,046	From members		1,172
1,429,297	Investment income		1,096,884
12,657	Training Grants		26
4,550	Other Income		11,594
4,550	Gain on disposal of Fixed asset		
1,447,540		Total Income	1,109,676
Expenditure			
22,598	Administrative expenses		0
914,970	Other expenditure (specify)		833,381
937,568		Total Expenditure	833,381
509,972		Surplus (Deficit) for the year	276,295
2,408,044		Amount of fund at beginning of year	2,918,016
2,918,016		Amount of fund at the end of year (as Balance Sheet)	3,194,311

ACCOUNT 3		Fund Account	
Name of account:	<i>SAMB BENEVOLENT FUND</i>	£	£
Income			
18,101	From members		16,593
5,513	Investment income		4,735
77,679	Donations		(23,821)
77,679	Gain on Investments		
101,293		Total Income	(2,493)
Expenditure			
6,372	Administrative expenses		6,697
14,694	Beneficiary grants paid		13,576
21,066		Total Expenditure	20,273
80,227		Surplus (Deficit) for the year	(22,766)
534,515		Amount of fund at beginning of year	614,742
614,742		Amount of fund at the end of year (as Balance Sheet)	591,976

BALANCE SHEET AS AT 31st MARCH 2018

(see notes 19 and 20)

Previous Year		£	£
309,736	Fixed Assets (as at page 11)		280,016
1,543,417	Investments (as per analysis on page 13)		
	Quoted (Market value £ 1,547,971)		1,547,971
	Unquoted		
1,853,153	Total Investments		1,827,987
	Other Assets		
422,981	Sundry debtors	378,480	
785,009	Cash at bank and in hand	667,279	
4,709	Stocks of goods	7,311	
	Others (specify)		
1,212,699	Total of other		1,053,070
	assets		
3,065,852		TOTAL ASSETS	2,881,057
(434,199)	General Fund (Account)		(1,145,936)
2,408,044	Training Fund (Account)		3,194,311
534,515	Benevolent Fund (Account)		591,976
	Revaluation Reserve		
	Liabilities		
	Loans		
	Bank overdraft		
10,305	Tax payable	21,328	
89,305	Sundry creditors	35,718	
184,332	Accrued expenses	110,130	
	Provisions		
73,277	Other liabilities	73,530	
357,220		TOTAL LIABILITIES	240,706
3,065,852		TOTAL ASSETS	2,881,057

FIXED ASSETS ACCOUNT

(see note 21)

	Land & Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total
	£	£	£	£
COST OR VALUATION				
At start of period	197,481	92,109	20,146	309,736
Additions during period	0	1,193	46,936	48,129
Less: Disposals during period	0		55,329	55,329
Less: DEPRECIATION:	20,480	43,181	-41,141	22,520
Total to end of period	177,001	50,121	52,894	280,016
BOOK AMOUNT at end of period	177,001	50,121	52,894	280,016
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired)				
AS BALANCE SHEET	177,001	50,121	52,894	280,016

ANALYSIS OF INVESTMENTS

(see note 22)

		Other Funds £	
QUOTED	British Government & British Government Guaranteed Securities		
	British Municipal and County Securities		
	950,751 Other quoted securities Old Mutual Wealth General fund	966,975	
	592,666 Old Mutual Wealth Benevolent Fund	580,996	
	1,543,417	TOTAL QUOTED (as Balance Sheet)	1,547,971
	1,543,417	*Market Value of Quoted Investments	1,547,971
UNQUOTED	British Government Securities		
	British Municipal and County Securities		
	Mortgages		
	Other unquoted securities (to be specified)		
	1,543,417	TOTAL QUOTED (as Balance Sheet)	1,547,971
	1,543,417	*Market Value of Unquoted Investments	1,547,971

* Market value of investments to be stated where these are different from the figures quoted in the balance sheet

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 23 to 25)

Does the association, or any constituent part of the association, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
INCORPORATED EMPLOYERS' ASSOCIATIONS			
Are the shares which are controlled by the association registered in the association's name		YES	NO
If NO, please state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		
UNINCORPORATED EMPLOYERS ASSOCIATIONS			
Are the shares which are controlled by the association registered in the names of the association's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 26 to 35)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	97,212		97,212
From Investments	17,676		17,676
Other Income (including increases by revaluation of assets)	1,352,384		1,352,384
Total Income	1,467,272		1,467,272
EXPENDITURE (including decreases by revaluation of assets)			
Total Expenditure	1,535,553		1,535,553
Funds at beginning of year (including reserves)	2,708,632		2,708,632
Funds at end of year (including reserves)	2,640,351		2,640,351
ASSETS			
Fixed Assets			280,016
Investment Assets			1,547,971
Other Assets			1,053,070
		Total Assets	2,881,057
LIABILITIES		Total Liabilities	240,706
NET ASSETS (Total Assets less Total Liabilities)			2,640,351

NOTES TO THE ACCOUNTS

(see note 36)

All notes to the accounts must be entered on or attached to this part of the return.

A large, empty rectangular box with a black border, intended for the user to enter or attach notes to the accounts. The box occupies most of the page below the instructions.

SCOTTISH ASSOCIATION OF MASTER BAKERS BENEVOLENT FUND

NOTES TO THE FINANCIAL STATEMENTS (continued) YEAR ENDED 31 MARCH 2018

9. DEBTORS

	2018	2017
	£	£
Balances due from related parties	-	5,263
	<u>-</u>	<u>5,263</u>

10. CREDITORS

	2018	2017
	£	£
Accruals	1,510	1,750
	<u>1,510</u>	<u>1,750</u>

11. RELATED PARTY TRANSACTIONS

No trustee received any remuneration or reimbursement of any expenses, during the year. The trustees of the charity are all office bearers of S.A.M.B. As at 31 March 2018, there was an amount of £Nil (2017: £5,263) owed by S.A.M.B. The current year donations balance of £4,735 relates to the donation from the Scottish Bakers general fund for half of the amounts received at the Glasgow Presidential Dance.

ACCOUNTING POLICIES

(see notes 37 and 38)

SIGNATURES TO THE ANNUAL RETURN

(see notes 39 and 40)

including the accounts and balance sheet contained in the return.

Secretary's Signature: <u>Susan Whyte</u> Name: <u>SUSAN WHYTE</u> Date: <u>12/11/18</u>	Chief Executive's Signature: <u>Alasdair Smith</u> <small>(or other official whose position should be stated)</small> Name: <u>ALASDAIR SMITH</u> Date: <u>12/11/18</u>
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CHECK LIST

(see note 41)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 3)	YES	✓	NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 3)	YES	✓	NO	
HAS THE RETURN BEEN SIGNED? (see Note 38)	YES	✓	NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 39)	YES	✓	NO	
IS A RULE BOOK ENCLOSED? (see Note 40)	YES	✓	NO	
HAS THE SUMMARY SHEET BEEN COMPLETED (see Notes 6 and 25 to 34)	YES	✓	NO	

AUDITOR'S REPORT

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

THE CHECKLIST BELOW IS FOR GUIDANCE. A REPORT IS STILL REQUIRED EITHER SET OUT OVERLEAF OR BY WAY OF AN ATTACHED AUDITOR'S REPORT THAT COVERS THE ABOVE 1992 ACT REQUIREMENTS.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 43 and 44)

YES/~~NO~~

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:

- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
- (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
- (c) whether the accounts to which the report relates agree with the accounting records?
(See section 36(3) of the 1992 Act, set out in note 43)

YES/~~NO~~

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
- (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

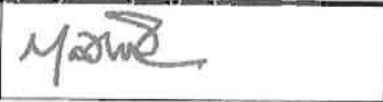
(See section 36(4) of the 1992 Act set out in note 43)

YES/~~NO~~

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 45)

AUDITOR'S REPORT (continued)

Signature(s) of auditor or auditors:		
Name(s):	MARTIN GILL	
Profession(s) or Calling(s):	Chartered Accountant	
Address(es):	800 WIP 65 HAMMARKET TERRACE EDINBURGH EH12 5HA	
Date:	15 November 2018	
Contact name and telephone number:	0131 347 0347	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

Private and Confidential

The Directors
S.A.M.B.
~~2 Halbeath Interchange Business Park~~
~~Kingseat Road~~
~~Halbeath~~
~~Perth and Kinross~~
~~Perth~~

30 November 2018

Our ref: MJG/KA/jam/356983

Email: ~~martin.gill@bdo.co.uk~~

Dear Sirs

S.A.M.B.

Financial Statements for the year ended 31 March 2018

As reported to you in our independent auditor's report for the year ended 31 March 2018, in our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2018 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

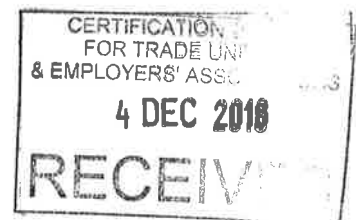
We have reviewed the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992 (the 'Act') and can confirm from our audit for the year ended 31 March 2018 that the financial statements have been prepared in accordance with the Act.

Yours faithfully



Martin Gill
Partner
For and on behalf of BDO LLP

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S.A.M.B.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF S.A.M.B.

Opinion

We have audited the financial statements of S.A.M.B. for the year ended 31 March 2018 which comprise the statement of income and retained earnings, the balance sheet and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2018 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the directors' report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

SCOTTISH ASSOCIATION OF MASTER BAKERS BENEVOLENT FUND

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE SCOTTISH ASSOCIATION OF MASTER BAKERS BENEVOLENT FUND

Opinion

We have audited the financial statements of Scottish Association of Master Bakers Benevolent Fund ("the charity") for the year ended 31 March 2018 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2018 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions related to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The other information comprises the information included in the trustees' report, other than the financial statements and our auditor's report thereon. The other information comprises: the trustees' report. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

SCOTTISH ASSOCIATION OF MASTER BAKERS BENEVOLENT FUND

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE SCOTTISH ASSOCIATION OF MASTER BAKERS BENEVOLENT FUND

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities and Trustee Investment (Scotland) Act 2005 requires us to report to you if, in our opinion;

- the information contained in the financial statements is inconsistent in any material respect with the Trustees' Annual Report; or
- proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

SCOTTISH ASSOCIATION OF MASTER BAKERS BENEVOLENT FUND

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE SCOTTISH ASSOCIATION OF
MASTER BAKERS BENEVOLENT FUND**

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

BDO LLP

5 November 2018

**BDO LLP, Statutory Auditor
Edinburgh
United Kingdom**

BDO LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

S.A.M.B.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF S.A.M.B.

Opinion

We have audited the financial statements of S.A.M.B. for the year ended 31 March 2018 which comprise the statement of income and retained earnings, the balance sheet and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2018 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the directors' report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

S.A.M.B.

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 March 2018

1. ACCOUNTING POLICIES

Basis of accounting

S.A.M.B. is a company limited by guarantee, incorporated in Scotland, UK, registered number SC181670. The address of the registered office is given on the title page and then nature of the company's operations and its principal activity are set out in the directors' report.

The financial statements have been prepared under the historical cost convention, modified by the revaluation of investments and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland and the Companies Act 2006.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the company's accounting policies (see note 2). The company's functional and presentational currency is GBP. The level of rounding applied is to the nearest pound.

Turnover

The turnover shown in the Statement of Income and Retained Earnings represents amounts invoiced during the year for member's subscriptions, conference income, project management and training, exclusive of Value Added Tax. Turnover is recognised on an accruals basis in the year to which it relates.

Tangible fixed assets

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Heritable Property	- 2% straight line
Tenant's Improvements	- 20% straight line
President Badges	- 25% straight line
Fixtures & Equipment	- ranging between 12.5% - 25% straight line
Motor Vehicles	- 25% straight line
Computer Equipment	- 50% in first year, then three years straight line

There is no land included within Heritable Property.

Intangible fixed assets

Development costs are capitalised within intangible assets where they can be directly identified with a specific product or project anticipated to produce future benefits, and are amortised on a straight line basis over the anticipated life of benefits arising from the completed product or project as follows:

Online learning portal	- 25% straight line
------------------------	---------------------

Capitalised development costs are reviewed annually, and where future benefits are deemed to have ceased or to be in doubt, the balance of any related development expenditure is written off to the profit and loss account.

Investments

Investments are held at market value which is derived from the bid price. Gains and losses on disposal are charged to the Statement of Income and Retained Earnings in the year they incur.

S.A.M.B.

NOTES TO THE FINANCIAL STATEMENTS (continued) YEAR ENDED 31 March 2018

1. ACCOUNTING POLICIES (continued)

Current and deferred taxation

The tax expense for the year comprises current and deferred tax. Tax is recognised in the Income statement, except that a change attributable to an item of income and expense recognised as other comprehensive income or to an item recognised directly in equity is also recognised in other comprehensive income or directly in equity respectively.

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the balance sheet date in the countries where the company operates and generates income.

Deferred tax balances are recognised in respect of all timing differences that have originated but not reversed by the balance sheet date, except that:

- The recognition of deferred tax assets is limited to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits; and
- Any deferred tax balances are reversed if and when all conditions for retaining associated tax allowances have been met.

Deferred tax balances are not recognised in respect of permanent differences except in respect of business combinations, when deferred tax is recognised on the differences between the fair values of assets acquired and the future tax deductions available for them and the differences between the fair values of liabilities acquired and the amount that will be assessed for tax. Deferred tax is determined using tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Going concern

The company has made a loss for the period of £45,515 (2017: profit of £120,045). The company has net current assets of £801,384 (2017: £833,403) and net assets of £2,048,375 (2017: £2,093,890). S.A.M.B. receive grant funding each year as well as income from subscriptions, membership and events. The directors consider it appropriate to adopt the going concern basis as there are no material uncertainties related to events or conditions that may cast significant doubt about the ability of the company to continue as a going concern.

Stock

Stock is stated at the lower of cost or net realisable value after considering any obsolescence.

Debtors

Short term debtors are measured at transaction price, less any impairment.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Creditors

Short term creditors are measured at the transaction price.

S.A.M.B.

**NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 March 2018**

1. ACCOUNTING POLICIES (continued)

Financial Instruments

Under FRS 102 financial assets and liabilities are given the technical term "financial instruments", and the directors are required to indicate how these are recognised and measured in the financial statements. All financial instruments held by the company are considered basic and as such are treated in line with well established accounting convention.

Pension costs

The company makes payments into a defined contribution personal pension scheme providing benefits for one employee additional to those from the State. The pensions cost charge represents contributions payable by the company to the scheme in respect of the year.

Profit and loss account

The profit and loss account represents accumulated profits and losses of the company.

2. JUDGEMENTS IN APPLYING ACCOUNTING POLICIES AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In preparing these financial statements, the directors have made the following judgements:

- Determine whether there are indicators of impairment of the company's tangible and intangible assets. Factors taken into consideration in reaching such a decision include the economic viability, market conditions, the remaining life of the asset and projected disposal values.
- The directors assess each individual receivable balance as at 31 March 2018 to consider whether they are recoverable. If specific debts are identified where there is a fundamental uncertainty as to the recoverability of this debt based upon information received and payment history, a provision is created against these debts.

3. ANALYSIS OF TURNOVER

	2018	2017
	£	£
Analysis of turnover by country of destination:		
United Kingdom	1,402,432	1,741,476
Republic of Ireland	29,834	29,832
	<u>1,432,266</u>	<u>1,771,308</u>

S.A.M.B.

NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 March 2018

4. OPERATING (LOSS)/PROFIT

	2018	2017
	£	£
Operating profit is stated after charging/(crediting):		
Depreciation	35,752	57,445
Amortisation	41,875	42,527
(Gain) on disposal of fixed asset investments	-	(12,714)
(Gain) on disposal of fixed assets	(12,594)	(4,550)
Auditor's remuneration: audit	5,000	4,900
tax compliance	1,750	1,750

No director (2017 – none) received any remuneration during the period.

5. STAFF COSTS

	2018	2017
	£	£
Gross salary costs	509,313	625,876
Employer's national insurance	50,394	72,809
Employer's pension contributions	5,592	16,685
	<u>565,439</u>	<u>715,369</u>

The average number of employees in the year was 18 (2017: 20).

S.A.M.B.**NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 March 2018****6. TAXATION**

	2018	2017
	£	£
Current tax	-	-
Deferred tax	-	-
Taxation (credit)/charge on profit	-	-

The tax assessed for the year is higher than (2017 – lower than) standard rate of corporation tax in the UK of 19% (2017 – 20%). The differences are explained below:

	2018	2017
	£	£
(Loss)/profit on ordinary activities before tax	(45,515)	120,045
Tax on loss on ordinary activities	(8,648)	24,009
<i>Effects of:</i>		
Fixed asset differences	4,822	11,175
Expenses not deductible for tax purposes	-	20
Income not taxable for tax purposes	(11,022)	(25,561)
Training fund profit not taxable	(52,497)	(101,994)
Adjustments to brought forward values	223	(1,204)
Amounts credited directly to equity or otherwise transferred	-	1,412
Chargeable gains	-	2,576
Adjust closing deferred tax to average rate of 20%	45,171	57,147
Adjust opening deferred tax to average rate of 20%	(38,105)	(29,141)
Deferred tax not recognised	60,056	61,561
Tax charges for the period	-	-

Deferred tax asset not recognised relating to fixed asset timing differences and available losses is £383,953 (2017: £323,833) due to uncertainty over future probability and the resulting recoverability of the asset in the foreseeable future.

S.A.M.B.

**NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 March 2018**

7. TANGIBLE FIXED ASSETS

	Heritable Property and Tenant's Improvements £	President Badges £	Fixtures & Equipment and computer equipment £	Motor Vehicles £	Total £
COST					
At 1 April 2017	299,375	4,034	100,623	74,388	478,420
Additions	-	-	1,193	46,936	48,129
Disposals	-	-	-	(55,329)	(55,329)
At 31 March 2018	299,375	4,034	101,816	65,995	471,220
DEPRECIATION					
At 1 April 2017	101,894	3,095	100,623	54,242	259,854
Charge for the year	20,480	345	961	13,966	35,752
On Disposals	-	-	-	(55,107)	(55,107)
At 31 March 2018	122,374	3,440	101,584	13,101	240,499
NET BOOK VALUE					
At 31 March 2018	177,001	994	232	52,894	230,721
At 31 March 2017	197,481	939	-	20,146	218,566

8. INTANGIBLE FIXED ASSETS

	Online learning portal £	Total £
COST		
At 1 April 2017	169,861	169,861
At 31 March 2018	169,861	169,861
AMORTISATION		
At 1 April 2017	78,691	78,691
Charge for the year	41,875	41,875
At 31 March 2018	120,566	120,566
NET BOOK VALUE		
At 31 March 2018	49,295	49,295
At 31 March 2017	91,170	91,170

S.A.M.B.**NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 March 2018****9. INVESTMENTS**

	2018	2017
	£	£
Listed investments	<u>966,975</u>	<u>950,751</u>
Movement in market value		
Market value at 1 April 2017	950,751	372,722
Acquisitions at cost	856	544,108
Disposals at opening carrying value	(7,205)	(42,108)
Unrealised gain in year	22,573	76,029
Market value at 31 March 2018	<u>966,975</u>	<u>950,751</u>
Historical cost at 31 March 2018	<u>821,641</u>	<u>827,990</u>

10. CASH AND CASH EQUIVALENTS

	2018	2017
	£	£
Cash at bank and in hand	<u>654,789</u>	<u>766,446</u>
	<u>654,789</u>	<u>766,446</u>

11. DEBTORS

	2018	2017
	£	£
Trade debtors	267,263	321,891
Prepayments and accrued income	108,394	77,262
Other debtors	-	7,066
Amounts due from related parties	2,823	11,500
	<u>378,480</u>	<u>417,719</u>

12. CREDITORS: Amounts falling due within one year

	2018	2017
	£	£
Trade creditors	32,978	67,515
Other taxation and social security	21,328	10,305
Subscriptions in advance	73,530	73,277
Accruals and deferred income	108,620	184,332
Other creditors	2,740	7,194
Amounts due to related parties	-	12,846
	<u>239,196</u>	<u>355,470</u>

S.A.M.B.

NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 March 2018

13. MEMBERS' FUNDS

This is a company limited by guarantee and does not have a share capital. Each member of the company has agreed to contribute an amount not exceeding £1 to the assets of the company in the event of winding up.

14. RELATED PARTY TRANSACTIONS

The following directors are also directors of The Scottish Bakery Training Council, and are nominated to represent S.A.M.B. during The Scottish Bakery Training Council's board meetings:

G McGhee
J Gall
C McPhie

The following director is also a director of The Scottish Bakery Training Council who is not nominated to represent S.A.M.B. during The Scottish Bakery Training Council's board meetings:

B Sarafilovic

The Scottish Bakery Training Council is a company limited by guarantee and a Scottish Charity and is an independent organisation under separate control.

At 31 March 2018, The Scottish Bakery Training Council owed S.A.M.B. £2,823 (2017: £11,500) and S.A.M.B. owed The Scottish Bakery Training Council £ Nil (2017: £7,583). During the year payments of £8,677 were received and payments of £7,583 were made.

As at 31 March 2018, there was an amount of £Nil (2017: £5,263) owed to Scottish Association of Master Bakers Benevolent Fund. During the year payments of £5,263 were made.

15. PENSION

The company makes payments to a defined contribution personal pension scheme for one employee. The pension cost charge has been charged to the profit and loss account and represents the contributions payable by the company to the scheme of £ 5,592 (2017: £16,685). Contributions outstanding at the year-end amounted to £Nil (2017: £Nil). The assets of the scheme are held separately from those of the company in an independently administered fund.

SCOTTISH ASSOCIATION OF MASTER BAKERS BENEVOLENT FUND

NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2018

1. ACCOUNTING POLICIES

General Information

Scottish Association of Master Bakers Benevolent Fund is an unincorporated charity registered in Scotland, UK.

The charity's registered office and charity number are disclosed on the title page. The activities of the charity are set out in the trustees' report.

Basis of accounting

The financial statements have been prepared in accordance with the Charities and Trustee Investment (Scotland) Act 2005, Charities SORP (FRS 102).

The preparation of the financial statements in compliance with FRS 102 requires the use of certain accounting estimates. It also requires the trustees to exercise judgement in applying the charities accounting policies, as shown in note 2 below.

Scottish Association of Master Bakers Benevolent Fund constitutes a public benefit entity as defined by FRS 102. The charity's functional and presentational currency is GBP. The level of rounding applied is to the nearest pound.

Going concern

The charity has net assets of £591,976 (2017: £614,742) and net current assets of £10,890 (2017: £22,076). The charity had net expenditure for the year of £22,766 (2017: net income of £80,227). This is driven by market value movement on investments which can be volatile. The charity has sufficient liquid reserves to meet all liabilities as they fall due. The trustees consider it appropriate to adopt the going concern basis as there are no material uncertainties related to events or conditions that may cast significant doubt about the ability of the charity to continue as a going concern.

Income

All income is included in the statement of financial activities when the charity is entitled to the income, when there is sufficient probability of receipt and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Grants receivable and donations are credited to the Statement of Financial Activities (SOFA) at the point when the charity is entitled to the income, when there is sufficient probability of receipt and the monetary value or amount of the income can be measured reliably.
- Income from investments is included in the SOFA in the year in which it is receivable.

Expenditure

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. All costs have been directly attributable to one of the functional categories of resources expended in the SOFA:

- Charitable expenditure includes grants made and overheads and support costs as shown in note 7. Grants authorised to be paid in respect of the accounting year or future years are provided for in the accounts.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

SCOTTISH ASSOCIATION OF MASTER BAKERS BENEVOLENT FUND

NOTES TO THE FINANCIAL STATEMENTS (continued) YEAR ENDED 31 MARCH 2018

1. ACCOUNTING POLICIES (continued)

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Investments

Investments are included at market value at the year-end. They are valued at bid price in accordance with the SORP.

Gains and losses on disposal and revaluation of investments are charged or credited to the SOFA.

Debtors

Short term debtors are measured at transaction price, less any impairment.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value. Cash deposits with a notice period of greater than three months are included in cash equivalents where the deposit has no significant risk of change in value as a result of early withdrawal.

VAT

The company is not registered for VAT and accordingly costs are stated inclusive of applicable VAT.

Creditors

Short term creditors are measured at the transaction price.

Financial Instruments

The company only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities, such as listed investments, trade and other debtors and creditors.

2. JUDGEMENTS IN APPLYING ACCOUNTING POLICIES AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In preparing these financial statements the trustees have not made any significant judgements.

SCOTTISH ASSOCIATION OF MASTER BAKERS BENEVOLENT FUND

**NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 MARCH 2018**

3. NET (EXPENDITURE)/INCOME

The net (expenditure)/ income is stated after charging:

	2018	2017
	£	£
Auditor's remuneration -- audit fee	2,280	2,100

The number of employees in the year was nil (2017: Nil).

4. INVESTMENT INCOME

	2018	2017
	£	£
Dividends income	16,593	18,101
	16,593	18,101

5. RAISING FUNDS

	2018	2017
	£	£
Investment manager fees	4,417	4,272
Support costs (note 7)	2,280	2,100
	6,697	6,372

6. CHARITABLE EXPENDITURE

	2018	2017
	£	£
Grants paid to individuals	13,576	14,694
	13,576	14,694

7. SUPPORT COSTS

	2018	2017
	£	£
Governance costs -- auditor's remuneration	2,280	2,100
	2,280	2,100

SCOTTISH ASSOCIATION OF MASTER BAKERS BENEVOLENT FUND**NOTES TO THE FINANCIAL STATEMENTS (continued)
YEAR ENDED 31 MARCH 2018****8. INVESTMENTS**

	2018	2017
	£	£
Listed investments	<u>580,996</u>	<u>592,666</u>
Movement in market value	£	£
Market value at 1 April 2017	592,666	501,238
Acquisitions at cost	16,917	136,230
Disposals at carrying value	(4,418)	(111,569)
Unrealised (loss)/gain in year	<u>(24,169)</u>	<u>66,767</u>
Market value at 31 March 2018	<u>580,996</u>	<u>592,666</u>
Historical cost at 31 March 2018	<u>497,109</u>	<u>484,609</u>

By the Trust Deed, the investments are not subject to the limitations of the Trustee Investments Act.

Ten (2017: ten) investments individually exceed 5% of the portfolio:

Artemis Income – U - valued at £66,573 (2017: £64,115);

Axa Distribution – U - valued at £39,589 (2017: £40,273);

LF Woodford Equity Income – U - valued at £51,089 (2017: £58,638);

Invesco Perpetual Global Opportunities – U2 - valued at £41,283 (2017: £39,576);

M&G Global Dividend (share class I) – U - valued at £93,354 (2017: £92,885);

Neptune Income – U - valued at £57,804 (2017: £57,059);

Newtown Global Income – U - valued at £80,771 (2017: £82,764);

River + Mercantile UK Equity High Alpha – U valued at £41,549 (2017: £40,174);

Troy Trojan Income – U - valued at £36,825 (2017: £38,037);

Troy Trojan Income – U value at £72,158 (2017: £78,064).

All investments are held to provide an investment return.