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- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Currys Supply Chain Staff Association (CSCSA)		
Year ended:	29th April 2018		
List no:	783T		
Head or Main Office:	Knowhow/ Dixonscarphone Newlink Business Park Long Hollow Way Newark NG24 2NH		
Website address (if available)	www.cscsa.co.uk		
Has the address changed during the year to which the return relates?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	(Click the appropriate box)
General Secretary:	Mark Ewen		
Telephone Number:	07736 631769		
Contact name for queries regarding	Brian Bacon		
Telephone Number:	07834257405		
E-mail:	secretary@the-cscsa.co.uk		

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.
Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales:
Certification Office for Trade Unions and Employers' Associations
22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland:
Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG

(Revised February 2011)

List of Officers and their post held
 CSCSA (Currys Supply Chain Staff Association)
 Year Ending 29th April 2018

Names	Office Held	Length of Service
Brian Bacon	President	Over 12 Months
Carl Henfrey	Regional Officer	Under 12 Months
Dave Thomas	Regional Officer	Over 12 Months
Denise Moody	Regional Officer	Over 12 Months
Edley Smith	Regional Officer	Over 12 Months
Mark Ewen	National Secretary	Over 12 Months
Robert Shaw	Learning Officer	Over 12 Months
Simon Pike	Regional Officer	Over 12 Months
Steve Alexander	Vice President	Under 12 Months
Steven Milsom	Regional Officer	Over 12 Months
Tony Anderson	Regional Officer	Over 12 Months

RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	2391	21	5	0	2417
FEMALE	682	2	0	0	684
TOTAL	3073	23	5	0	A 3101

Number of members included in totals box 'A' above for whom no home or authorised address is held:

	0
Number of members at end of year contributing to the General Fund	0

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
General Secretary	Tony Anderson	Mark Ewen	02/04/2018
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A

State whether the union is:

a. A branch of another trade union?

Yes No

If yes, state the name of that other union:

b. A federation of trade unions?

Yes No

If yes, state the number of affiliated unions:

and names:

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME		
From Members: Contributions and Subscriptions		Nil
From Members: Other income from members (specify)		
	Nil	
	Nil	
	Nil	
Total other income from members		Nil
Total of all income from members		Nil
Investment income (as at page 12)		Nil
Other Income		
Income from Federations and other bodies (as at page 4)	£337,808	
Income from any other sources (as at page 4)	Nil	
	Nil	
Total of other income (as at page 4)		£337,808
		TOTAL INCOME
		£337,808
EXPENDITURE		
Benefits to members (as at page 5)		Nil
Administrative expenses (as at page 10)		(£337,808)
Federation and other bodies (specify)		
	Nil	
	Nil	
	Nil	
Total expenditure Federation and other bodies		Nil
Taxation		Nil
		TOTAL EXPENDITURE
		(£337,808)
Surplus (deficit) for year		Nil
Amount of general fund at beginning of year		Nil
Amount of general fund at end of year		Nil

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies Income from Dixons Retail PLC	£337,808	
TOTAL FEDERATION AND OTHER BODIES		£337,808
Other income	Nil	
TOTAL OTHER INCOME		
TOTAL OF ALL OTHER INCOME		£337,808

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues		brought forward	NIL
		Education and Training services	
Representation – Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
carried forward	NIL	Total (should agree with figure in General Fund)	NIL

(See notes 24 and 25)

FUND 2		Fund Account	
Name:		£	£
Income			
From members			NIL
Investment income (as at page 12)			NIL
Other income (specify)			NIL
			NIL
			NIL
			NIL
	Total other income as specified		NIL
	Total Income		NIL
Expenditure			
Benefits to members			NIL
Administrative expenses and other expenditure (as at page 10)		NIL	
	Total Expenditure		NIL
	Surplus (Deficit) for the year		NIL
	Amount of fund at beginning of year		NIL
	Amount of fund at the end of year (as Balance Sheet)		NIL
	Number of members contributing at end of year		NIL

FUND 3		Fund Account	
Name:		£	£
Income			
From members			NIL
Investment income (as at page 12)			NIL
Other income (specify)			NIL
			NIL
			NIL
			NIL
	Total other income as specified		
	Total Income		NIL
Expenditure			
Benefits to members			NIL
Administrative expenses and other expenditure (as at page 10)			NIL
	Total Expenditure		NIL
	Surplus (Deficit) for the year		NIL
	Amount of fund at beginning of year		NIL
	Amount of fund at the end of year (as Balance Sheet)		NIL
	Number of members contributing at end of year		NIL

(See notes 24 and 25)

FUND 4		Fund Account	
Name:		£	£
Income			
From members			Nil
Investment income (as at page 12)			Nil
Other income (specify)			Nil
			Nil
			Nil
			Nil
	Total other income as specified		
	Total Income		Nil
Expenditure			
Benefits to members			Nil
Administrative expenses and other expenditure (as at page 10)			Nil
	Total Expenditure		
	Surplus (Deficit) for the year		Nil
	Amount of fund at beginning of year		Nil
	Amount of fund at the end of year (as Balance Sheet)		Nil
	Number of members contributing at end of year		Nil

FUND 5		Fund Account	
Name:		£	£
Income			
From members			Nil
Investment income (as at page 12)			Nil
Other income (specify)			Nil
			Nil
			Nil
			Nil
	Total other income as specified		
	Total Income		Nil
Expenditure			
Benefits to members			Nil
Administrative expenses and other expenditure (as at page 10)			Nil
	Total Expenditure		
	Surplus (Deficit) for the year		Nil
	Amount of fund at beginning of year		Nil
	Amount of fund at the end of year (as Balance Sheet)		Nil
	Number of members contributing at end of year		Nil

(See notes 24 and 25)

FUND 6		Fund Account	
Name:		£	£
Income			
	From members		Nil
	Investment income (as at page 12)		Nil
	Other income (specify)		Nil
			Nil
			Nil
			Nil
	Total other income as specified		
	Total Income		Nil
Expenditure			
	Benefits to members		Nil
	Administrative expenses and other expenditure (as at page 10)		Nil
	Total Expenditure		
	Surplus (Deficit) for the year		Nil
	Amount of fund at beginning of year		Nil
	Amount of fund at the end of year (as Balance Sheet)		Nil
	Number of members contributing at end of year		Nil

FUND 7		Fund Account	
Name:		£	£
Income			
	From members		Nil
	Investment income (as at page 12)		Nil
	Other income (specify)		Nil
			Nil
			Nil
			Nil
	Total other income as specified		
	Total Income		Nil
Expenditure			
	Benefits to members		Nil
	Administrative expenses and other expenditure (as at page 10)		Nil
	Total Expenditure		Nil
	Surplus (Deficit) for the year		Nil
	Amount of fund at beginning of year		Nil
	Amount of fund at the end of year (as Balance Sheet)		Nil
	Number of members contributing at end of year		Nil

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1		To be completed by trade unions which maintain their own fund		
		£	£	
Income	Members contributions and levies		Nil	
	Investment income (as at page 12)		Nil	
	Other income (specify)			
		Total other income as specified		
		Total income		
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		Nil	
			Nil	
	Administration expenses in connection with political objects (specify)		Nil	
			Nil	
	Non-political expenditure		Nil	
			Total expenditure	
			Surplus (deficit) for year	Nil
		Amount of political fund at beginning of year	Nil	
		Amount of political fund at the end of year (as Balance Sheet)	Nil	
		Number of members at end of year contributing to the political fund	Nil	
		Number of members at end of the year not contributing to the political fund	Nil	
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	Nil	

POLITICAL FUND ACCOUNT 2		To be completed by trade unions which act as components of a central trade union		
		£	£	
Income	Contributions and levies collected from members on behalf of central political fund		Nil	
	Funds received back from central political fund		Nil	
	Other income (specify)			
		Total other income as specified	Nil	
		Total income	Nil	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		Nil	
			Nil	
	Administration expenses in connection with political objects (specify)		Nil	
			Nil	
	Non-political expenditure		Nil	
			Total expenditure	Nil
			Surplus (deficit) for year	Nil
		Amount held on behalf of trade union political fund at beginning of year	Nil	
		Amount remitted to central political fund	Nil	
		Amount held on behalf of central political fund at end of year	Nil	
		Number of members at end of year contributing to the political fund	Nil	
		Number of members at end of the year not contributing to the political fund	Nil	
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	Nil	

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

		£
Administrative Expenses		
Remuneration and expenses of staff		Nil
Salaries and Wages included in above	£274,334	£274,334
Auditors' fees		£5,200
Legal and Professional fees		Nil
Occupancy costs		Nil
Stationery, printing, postage, telephone, etc.		Nil
Expenses of Executive Committee (Head Office)		£58,274
Expenses of conferences		Nil
Other administrative expenses (specify)		
 Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		
Taxation		
 Outgoings on land and buildings (specify)		
 Other outgoings (specify)		
Total		£337,808
Charged to:		
General Fund (Page 3)		
Fund (Account)		Nil
Fund (Account)		Nil
Fund (Account)		Nil
Fund (Account)		Nil
Total		£337,808

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS

(see notes 34 to 44 below)

Office held	Gross Salary £	Employers N.I. contributions £	Benefits			Total £
			Pension Contributions £	Other Benefits		
				Description	Value £	
Alexander Steve	£4,855	£474	£291			£5,620
Anderson Anthony	£30,010	£2,805	£3,001			£35,816
Bacon Brian	£28,988	£2,871	£2,899			£34,758
Ewen Mark	£28,991	£2,671	£2,899			£34,561
Henfrey Carl	£4,016	£378	£46			£4,441
Milsom Steven	£25,546	£2,396	£211			£28,153
Moody Denise	£20,375	£2,167	£192			£22,735
Pike Simon	£33,759	£3,390	£2,025			£39,174
Shaw Robert	£14,814	£915	£93			£15,822
Smith Edley	£23,300	£2,086	£0			£25,386
Thomas David	£23,910	£2,346	£189			£26,446
Thomas Edward	£547	£0	£0			£547
Payroll Reversal 1718	(£4,247)		£0			(£4,247)
Payroll Accrual 1819	£4,608		£0			£4,608
Move Bonus to Dix Account	£0		£0			£0
Small Misc Expenses				Brian Bacon Class 1a nic: 681792C	£515	£515
TOTAL	£239,473	£22,499	£11,848		£515	£274,334

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			Nil
Dividends (gross) from:			
Equities (e.g. shares)			Nil
Interest (gross) from:			
Government securities (Gilts)			Nil
Mortgages			Nil
Local Authority Bonds			Nil
Bank and Building Societies			Nil
Other investment income (specify)			Nil
			Nil
			Nil
			Nil
Total investment income			Nil
Credited to:			
General Fund (Page 3)			Nil
Fund (Account)			
Fund (Account)			
Fund (Account)			
Fund (Account)			
Fund (Account)			
Political Fund			
Total Investment Income			Nil

BALANCE SHEET as at 29th April 2018

(see notes 47 to 50)

Previous Year		£		£
NIL	Fixed Assets (at page 14)	NIL		NIL
NIL	Investments (as per analysis on page 15)	NIL		NIL
NIL	Quoted (Market value £)	NIL		NIL
NIL	Unquoted	NIL		NIL
NIL	Total Investments	NIL		NIL
	Other Assets			
NIL	Loans to other trade unions	NIL		NIL
£16,958	Sundry debtors	£14,921		NIL
NIL	Cash at bank and in hand	NIL		NIL
NIL	Income tax to be recovered	NIL		NIL
NIL	Stocks of goods	NIL		NIL
£4,950	Others (specify) Audit Fees	£5,200		NIL
£21,908	Total of other assets			£20,121
	TOTAL ASSETS			£20,121
	Fund (Account)			NIL
	Fund (Account)			NIL
	Fund (Account)			NIL
	Superannuation Fund (Account)			NIL
	Political Fund (Account)			NIL
	Revaluation Reserve			NIL
	LIABILITIES			
	Amount held on behalf of central trade union political fund			
	Loans: From other trade unions			
	Loans: Other			
	Bank overdraft			
	Tax payable			
	Sundry creditors			
(£16,958)	Accrued expenses			(£14,921)
	Provisions			
(£4,950)	Other liabilities			(£5,200)
(£21,908)	TOTAL LIABILITIES			(£20,121)
NIL	TOTAL ASSETS			NIL

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Buildings		Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
	Freehold	Leasehold				
	£	£				
Cost or Valuation						
At start of year	Nil	Nil	Nil	Nil	Nil	Nil
Additions	Nil	Nil	Nil	Nil	Nil	Nil
Disposals	Nil	Nil	Nil	Nil	Nil	Nil
Revaluation/Transfer s	Nil	Nil	Nil	Nil	Nil	Nil
At end of year	Nil	Nil	Nil	Nil	Nil	Nil
Accumulated Depreciation						
At start of year	Nil	Nil	Nil	Nil	Nil	Nil
Charges for year	Nil	Nil	Nil	Nil	Nil	Nil
Disposals	Nil	Nil	Nil	Nil	Nil	Nil
Revaluation/Transfer s	Nil	Nil	Nil	Nil	Nil	Nil
At end of year	Nil	Nil	Nil	Nil	Nil	Nil
Net book value at end of year	Nil	Nil	Nil	Nil	Nil	Nil
Net book value at end of previous year	Nil	Nil	Nil	Nil	Nil	Nil

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED	All Funds Except Political Funds £	Political Fund £
Equities (e.g. Shares)		
Government Securities (Gilts)		
Other quoted securities (to be specified)		
TOTAL QUOTED (as Balance Sheet)	Nil	Nil
Market Value of Quoted Investment	Nil	Nil
UNQUOTED		
Equities		
Government Securities (Gilts)		
Mortgages		
Bank and Building Societies		
Other unquoted investments (to be specified)		
TOTAL UNQUOTED (as Balance Sheet)	Nil	Nil
Market Value of Unquoted Investments	Nil	Nil

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?

YES

NO

If YES name the relevant companies:

COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)

Are the shares which are controlled by the union registered in the names of the union's trustees?

YES

NO

If NO, state the names of the persons in whom the shares controlled by the union are registered.

COMPANY NAME	NAMES OF SHAREHOLDERS

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	NIL	NIL	NIL
From Investments	NIL	NIL	NIL
Other Income (including increases by revaluation of assets)	£337,808	NIL	£337,808
Total Income	£337,808	NIL	£337,808
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	(£337,808)	NIL	(£337,808)
Funds at beginning of year (including reserves)	NIL	NIL	NIL
Funds at end of year (including reserves)	NIL	NIL	NIL
ASSETS			
Fixed Assets			NIL
Investment Assets			NIL
Other Assets			£20,121
Total Assets			£20,121
LIABILITIES			
Total Liabilities			(£20,121)
NET ASSETS (Total Assets less Total Liabilities)			NIL

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

See attached audit report from BDO

INFORMATION ON INDUSTRIAL ACTION BALLOTS

(see notes 74 to 80)

Did the union hold any ballots in respect of industrial action during the return period?

NO

If Yes How many ballots were held:

For each ballot held please complete the information below:

Ballot 1

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question 1

Number of Individuals answering "No" to the question 2

Number of invalid or otherwise spoiled voting papers returned 3

* 1-3 should total "Number of votes cast in the ballot"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N

Ballot 2

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question 1

Number of Individuals answering "No" to the question 2

Number of invalid or otherwise spoiled voting papers returned 3

* 1-3 should total "Number of votes cast in the ballot"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N

For additional ballots please continue on next page

Ballot 3

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question 1

Number of Individuals answering "No" to the question 2

Number of invalid or otherwise spoiled voting papers returned 3

* 1-3 should total "Number of votes cast in the ballot"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N

Ballot 4

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question 1

Number of Individuals answering "No" to the question 2

Number of invalid or otherwise spoiled voting papers returned 3

* 1-3 should total "Number of votes cast in the ballot"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N

Ballot 5

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question 1

Number of Individuals answering "No" to the question 2

Number of invalid or otherwise spoiled voting papers returned 3

* 1-3 should total "Number of votes cast in the ballot"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N

Use a continuation sheet if necessary

INFORMATION ON INDUSTRIAL ACTION (See note 81)

*Categories of Nature of Trade Dispute :

A: terms and conditions of employment, or the physical conditions in which any workers are required to work;

B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers;

C: allocation of work or the duties of employment between workers or groups of workers;

D: matters of discipline;

E: a worker's membership or non-membership of a trade union;

F: facilities for officials of trade unions;

G: machinery for negotiation or consultation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of the right of a trade union to represent workers in such negotiation or consultation or in the carrying out of such procedures

Did Union members take industrial action during the return period in response to any inducement on the part of the Union? NO

If **YES**, for each industrial action taken please complete the information below:

Industrial Action 1

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:

3. Number of days of industrial action:

4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Industrial Action 2

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:

3. Number of days of industrial action:

4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Industrial Action 3

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:

3. Number of days of industrial action:

4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

ACCOUNTING POLICIES

(see notes 74 and 75)

The financial statements have been prepared under historical cost convention.

○ Pensions

Contributions to Dixons Carphone Group defined contribution pension scheme are included within the expenses recognised in the AR21 in the year in which they become payable.


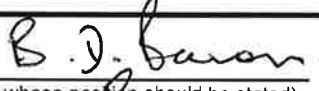
○ Other income

Other income represents reimbursed expenses which are settled by Dixons Carphone Group on behalf of the staff association. Other income is recognised to match the expenses that have been incurred in the corresponding period.

SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature: <u></u> Name: <u>MARK EWEN</u> Date: <u>11/10/2018</u>	Chairman's Signature: <u></u> (or other official whose position should be stated) Name: <u>B.D. BACON</u> Date: <u>11/10/18</u>
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CHECK LIST

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
A MEMBER'S STATEMENT IS: (see Note 80)	ENCLOSE D	<input type="checkbox"/>	TO FOLLOW	<input checked="" type="checkbox"/>
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/ NO

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records?
(See section 36(3) of the 1992 Act, set out in note 83)

YES/ NO

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
(See section 36(4) of the 1992 Act set out in rule 83)

YES/ NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 85)

ATTACHED

AUDITOR'S REPORT (continued)

Signature(s) of auditor or auditors:	BDO LLP	
Name(s):	BDO LLP	
Profession(s) or Calling(s):	CHARTERED ACCOUNTANTS	
Address(es):	31 CHERTSEY ST. GUILDFORD SURREY GU1 4HD	
Date:	17/10/18	
Contact name and telephone number:	01483 408 080 NICK POULTER	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

MEMBERSHIP AUDIT CERTIFICATE

made in accordance with section 24ZD of the
Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

~~YES~~/NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to **either** questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) **send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.**

MEMBERSHIP AUDIT CERTIFICATE

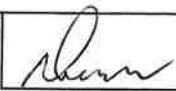
SECTION TWO

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES/~~NO~~

If "NO" Please explain below:

Signature	
Name	MARK EWEN
Office held	NATIONAL SECRETARY
Date	8/11/2018

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE CURRYS SUPPLY CHAIN STAFF ASSOCIATION

Opinion on AR21

We have audited the AR21 of Currys Supply Chain Staff Association for the year ended 29 April 2018 on pages 3 to 19. The AR21 has been prepared under the accounting policies set out on page 19.

In our opinion the financial statements and AR21:

- give a true and fair view of the state of the Association's affairs as at 29 April 2018 and of its surplus/deficit for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Matters on which we are required to report by exception

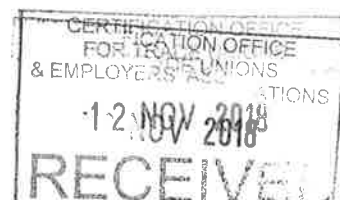
We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the Association has not maintained a satisfactory system of control over transactions; or
- the AR21 does not agree to the accounting records; or
- we have not received all the information and explanations we require for our audit.
- the executive committee were not entitled to prepare the financial statements and the directors' report in accordance with the small companies regime and to the exemption from the requirement to prepare a strategic report.

Responsibilities of Executive Committee

The Executive Committee have the responsibility for ensuring that the Association complies with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992. The Executive Committee therefore accept they are responsible for ensuring that the Association:

- kept proper accounting records which give a true and fair view of the state of affairs of the Association and explain its transactions;
- establish and maintain a satisfactory system of control of the accounting records, cash holdings and all the receipts and remittances
- prepare an Annual Return for the Certification Officer giving a true and fair view of the income and expenditure account and balance sheet;



- provide members of the Association with an income and expenditure statement for the year, and
- prepare the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Auditor's responsibilities for the audit of the financial statements and AR21

Our objectives are to obtain reasonable assurance about whether the financial statements and AR21 as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's website at:

<https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Association, as a body, in accordance with Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the association those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the association as a body, for our audit work, for this report, or for the opinions we have formed.

BDO LLP

BDO LLP
Chartered Accountants
31 Chertsey Street
Guildford
Surrey
GU1 4HD
Date

17 OCTOBER 2018

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).



Currys Supply Chain Staff Association

Annual Report of Executive Committee
29 April 2018

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President

Brian Bacon

General Secretary

Mark Ewen

Executive Committee Members

Simon Pike

Robert Shaw

Tony Anderson

Steve Alexander

Carl Henfrey

Steven Milsom

Denise Moody

Edley Smith

Registered Office

Knowhow/Dixons Carphone
Newlink Business Park
Long Hollow Way
Newark
NG24 2NH

Auditors

BDO LLP
31 Chertsey Street
Guildford
Surrey
GU1 4HD

Report of the Executive Committee (incorporating the Directors' Report)

The Executive Committee presents the report and financial statements of the Currys Supply Chain Staff Association ("CSCSA") for the period from 30 April 2017 to 29 April 2018. The financial statements comply with applicable accounting standards and the Trade Union and Labour Relations (Consolidation) Act 1992.

Principal Activities of the Association

The CSCSA provide support to the Logistics hub operation in Newark alongside support to the CSC (Customer Service Centres) distribution Centres located across the county for the Electrical Retailer Dixons Carphone Group. The company that the union support is in essence a retailer, specialising in electrical items – notably White Goods, Computing & Vision products. In recent years Dixons has merged with Carphone Warehouse and now provide retail outlets & online fulfilment for mobile telephones and related products.

The Executive Committee

The Executive Committee members who served during the period were:

Tony Anderson
Simon Pike
Robert Shaw
Mark Ewen
Brian Bacon
Steven Milsom
Edley Smith
Steve Alexander (appointed on 18 March 2018)
Carl Henfrey (appointed on 18 March 2018)
Denise Moody
David Thomas (resigned on 4 March 2018)

Disclosure of information to auditor

Each of the Committee members has confirmed that,

- so far as they are aware, there is no relevant audit information of which the CSCSA's auditors are unaware and
- that they have taken all the steps that they individually ought to have taken as a Committee member in order to make themselves aware of any relevant audit information and to establish that the CSCSA's auditors are aware of that information.

Small Companies Note

As permitted by the Trade Union and Labour Relations (Consolidation) Act 1992. The association has taken advantage of the exemptions available to a small company, which include the exemption from preparing a strategic report.

This report was approved by The Executive Committee on 11/10/18 and signed on its behalf.



.....

Mark Ewen
General Secretary

STATEMENT OF EXECUTIVE COMMITTEE'S RESPONSIBILITIES

The Executive Committee is responsible for preparing the Report of the Executive Committee (incorporating the Directors' Report) and the financial statements in accordance with applicable law and regulations.

The Trade Union and Labour Relations (Consolidation) Act 1992 requires the Executive Committee to prepare financial statements for each financial year. Under that law, the Executive Committee has elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under the Trade Union and Labour Relations (Consolidation) Act 1992, the Executive Committee must not approve the financial statements unless it is satisfied that they give a true and fair view of the state of affairs of the association and of the surplus or deficit of the association for that year. In preparing these financial statements The Executive Committee is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the association will continue in business.

The Executive Committee is responsible for keeping adequate accounting records that are sufficient to show and explain the association's transactions and disclose with reasonable accuracy at any time the financial position of the association and enable it to ensure that the financial statements comply with the Trade Union and Labour Relations (Consolidation) Act 1992. It is also responsible for safeguarding the assets of the association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The business of CSCSA is managed by the Executive Committee and the members of Executive Committee do not receive remuneration. The present members of Committee are shown on page 3.

Mark Ewen
General Secretary

Date:

Mark Ewen
11/10/18

MEMBERSHIP NUMBERS

CATEGORY	2018	2018	2017	2017
MEMBERS				
LIFE				
UK	3,096		3,782	
OVERSEAS	5		15	
	<hr/>	3,101	<hr/>	3,797
TOTAL MEMBERSHIP		3,101		3,797

INDEPENDENT AUDITOR'S REPORT TO THE CURRYS SUPPLY CHAIN STAFF ASSOCIATION

Opinion

We have audited the financial statements of the Currys Supply Chain Staff Association ("the association") for the year ended 29 April 2018 which comprise the Statement of Comprehensive Income, the Balance Sheet, and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the association's affairs as at 29 April 2018 and of its surplus/deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Executive Committee's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or

- the Executive Committee have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the association's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Executive Committee is responsible for the other information. The other information comprises the information included in the Annual Report of the Executive Committee other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Trade Union and Labour Relations (Consolidation) Act 1992

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Executive Committee for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Executive Committee has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Association and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Executive Committee.

We have nothing to report in respect of the following matters in relation to which the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion;

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Executive Committee's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.; or
- the Executive Committee were not entitled to prepare the financial statements and the Report of the Executive Committee in accordance with the small companies regime and to the exemption from the requirement to prepare a Strategic report.

Responsibilities of Executive Committee

As explained more fully in the Statement of Executive Committee's responsibilities, the Executive Committee is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Executive Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless it is inappropriate to presume that the association will continue in business.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the association, as a body, in accordance with Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the association those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the association as a body, for our audit work, for this report, or for the opinions we have formed.

BDO LLP

BDO LLP
Chartered Accountants
Guildford, UK

Date: 17 OCTOBER 2018

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

STATEMENT OF COMPREHENSIVE INCOME
for the 364 day period ended 29 April 2018

	2018	2017
	£	£
INCOME		
Income from Federation and other bodies	<u>337,808</u>	<u>405,068</u>
Total Income	<u>337,808</u>	<u>405,068</u>
 EXPENDITURE		
Administrative expenses	<u>337,808</u>	<u>405,068</u>
Total Expenditure	<u>337,808</u>	<u>405,068</u>
Net Surplus	<u>-</u>	<u>-</u>

The income and expenditure for the period relates wholly to continuing activities. There are no recognised gains and losses for the financial period.

Association Number: 783T

BALANCE SHEET
at 29 April 2018

	<i>NOTE</i>	2018 £	2018 £	2017 £	2017 £
CURRENT ASSETS					
Debtors	5	20,121		21,908	
		20,121		21,908	
Creditors: amounts falling due within one year	6	(20,121)		(21,908)	
Net current assets			-		-
NET ASSETS			-		-

The association has no reserves or equity balances either brought forward or as at period end.

These financial statements have been prepared in accordance with the provisions applicable to the small companies regime.

Approved by The Executive Committee and authorised for issue on

11/10/18



Mark Ewen
General Secretary

NOTES TO THE ACCOUNTS

1. PRINCIPAL ACCOUNTING POLICIES

(a) *Format of Accounts*

The Executive Committee is of the opinion that the Income and Expenditure Account formats, as required by the Trade Union and Labour Relations (Consolidation) Act 1992, are not appropriate to the activities of CSCSA. The formats have been adapted to provide more appropriate information of the Income and Expenditure relating to the period's activities.

(b) *Basis of Accounting*

The financial statements of the association have been prepared on the going concern basis under the historical cost convention and in accordance with applicable Accounting Standards.

(c) *Income and Expenditure*

All income is derived from Dixons Carphone plc and is accounted for on a receivable basis.

The total income received by CSCSA is used to support its professional, industrial relations and administrative costs.

(e) *Reduced Disclosures Exemptions*

The association has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland":

- the requirements of Section 4 Statement of Financial Position paragraph 4.12(a)(iv);
- the requirements of Section 7 Statement of Cash Flows;
- the requirements of Section 3 Financial Statement Presentation paragraph 3.17(d);

(g) *Recognition of Liabilities*

Resources expended are included in the Statement of Comprehensive Income on an accruals basis, inclusive of any VAT that cannot be recovered.

2. NET SURPLUS

Net surplus is stated after charging:	2018	2017
	£	£
Auditor's fees	<u>5,200</u>	<u>4,950</u>

3. STAFF COSTS

The association has no direct employees. Staff costs incurred and charged by the association totalled £274,335 (2017: £299,561) and comprise the following:

Staff Costs:	2018	2017
	£	£
Wages and Salaries	239,988	262,727
Social Security costs	22,499	24,651
Pension costs	<u>11,848</u>	<u>12,183</u>
Total Staff Costs	<u>274,335</u>	<u>299,561</u>

The average number of individuals employed in the period was as follows:

	2018	2017
	Number	number
Support activities	8	8
Governance	<u>2</u>	<u>2</u>
	<u>10</u>	<u>10</u>

The total amount of employer contributions paid into the defined contribution scheme schemes totalled £11,848 (2017: £12,183).

4. THE EXECUTIVE COMMITTEE

All Executive Committee members can claim for travel, subsistence and other expenses. The total amount of expenses reimbursed to 11 (2017: 10) Executive Committee members during the period was £58,274 (2017: £100,557).

5. DEBTORS

	2018	2017
	£	£
Amounts due within one year		
Other Debtors	20,121	21,908
	<hr/>	<hr/>
	20,121	21,908
	<hr/>	<hr/>

6. CREDITORS

	2018	2017
	£	£
Amounts due within one year		
Other Creditors	(20,121)	(21,908)
	<hr/>	<hr/>
	(20,121)	(21,908)
	<hr/>	<hr/>

7. TRANSACTIONS WITH RELATED PARTIES

In the period Dixons Carphone plc donated £337,808 to the association (2017: £405,068).

Statement required by Section 32A of the Trade Union and Labour Relations (Consolidation) Act 1992.

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.