



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr P McGinley

**Respondent**  
1. Marc Carney  
2. IT-ME Security Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Manchester on 3 December 2018.

**EMPLOYMENT JUDGE** Warren

### Representation

Claimant – in person

1<sup>st</sup> Respondent -in person

2<sup>nd</sup> Respondent – Mr M Carney

## JUDGMENT WITH THE CONSENT OF BOTH PARTIES: -

The judgement of the Tribunal is that: -

1. The claim against the first respondent is marked as withdrawn and dismissed upon the concession by the claimant that he was employed by the second respondent.
2. The claim of unlawful deduction of wages is well founded. Upon an agreed application to amend the claim to unpaid wages to between 1 June 2018 and 19 June 2018, the respondent is ordered to pay the claimant the sum of one thousand and nineteen pounds and seven pence (£1019.07) which is net of tax and national insurance.
3. At the date of dismissal, the claimant had accrued 3 days untaken and unpaid leave. The respondent is ordered to pay him the sum of

**two hundred and thirty five pounds and seventeen pence (£235.17) being three days net pay.**

- 4. In breach of contract the respondent failed to give the claimant one week's notice of dismissal and is ordered to pay compensation in the sum of three hundred and ninety one pounds and ninety five pence (£391.95) which is net of national insurance and tax and amounts to one week's pay.**
- 5. In summary and in total the respondent is ordered to pay the claimant the sum of one thousand six hundred and forty six pounds and nineteen pence.**

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Employment Judge Warren

Signed on 3 December 2018

Judgment sent to Parties on  
6 December 2018

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## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2415350/2018**

Name of case(s): **Mr P McGinley** v **It-Me Security Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **6 December 2018**

"the calculation day" is: **7 December 2018**

"the stipulated rate of interest" is: **8%**

MRS L WHITE  
For the Employment Tribunal Office

