



EMPLOYMENT TRIBUNALS

Claimant: Mr J Petrie

Respondent: Carillion Plc (in Liquidation)

Heard at: Bristol **On:** 29 November 2018

Before: Employment Judge Mulvaney

Representation

Claimant: Ms J Brodie

Respondent: Did not appear and was not represented

JUDGMENT ON REMEDY

Judgment on liability having been given on the 25 October 2018, the following sums are awarded to the claimant:

Damages for failure to pay notice (s86(1) ERA)

9 weeks x £315.32 (27/6/17- 28/8/17) **£2,837.88**

Unfair Dismissal

Basic Award (1 x 9 x £372.54) **£3,352.86**

Compensation for unfair dismissal

Loss to date of hearing:

(29/08/17 – 29/11/18: 65 wks x £315.32) £20,495.80

Less earnings received (£17,092.00)

£3,403.80

Pension loss (74 x £60)

£4,400.00

Future loss:

26 weeks x £315.32 £8,198.32

Less anticipated earnings (£4,820.54)

£3,377.78

Pension Loss (26 x £60)

£1,560.00

Loss of Statutory Rights

£ 500.00

Total Compensatory Award

£13,241.58

Grand Total

£19,432.32

The Employment Protection (Recoupment of Jobseekers Allowance and Income Support) Regulations 1996 apply to the compensatory award for loss of earnings during the prescribed period

Grand Total	£19,432.32
Prescribed element	£ 3,403.80
Period of prescribed element from 29/08/17 – 29/11/18	
Excess of grand total over the prescribed element	£16,028.52

Employment Judge Mulvaney

Date: 29 November 2018

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.