



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Respondent**

AND

Mr S Booth

Bridgestone UK Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham

**ON** 22<sup>nd</sup> November 2018

**EMPLOYMENT JUDGE** Richardson

### Representation

**For the Claimant:** Ms Badham, Counsel

**For the Respondent:** Ms Farris, Counsel

## JUDGMENT

### **The judgment of the Tribunal is that**

- (1) The respondent is ordered to pay the claimant the sum of £23,262.85 a breakdown of which is on the attached schedule.

The Employment Protection (Recoupment of Jobseekers Allowance & Income Support) Regulations 1996 apply.

Employment Judge Richardson  
23<sup>rd</sup> November 2018

## Appendix to judgment

The basic award	£5,134.50	
Contributory fault deduction of 50%		£2,567.25
The compensatory award		
Prescribed element		
10/10/2017 to 10/10/18 = 52 weeks		
At net pay of £675.61 per week =	£35,131.72	
Less alternative employment	<u>7,806.00</u>	
	£27,325.72	
Less 50% contributory fault		£13,662.86
The non prescribed element – the other losses		
Loss of Pension benefit	£3,537.48	
Loss of medical insurance	£976.00	
Loss of car benefit	£4,959.00	
Loss of fuel allowance	£4,218.00	
Loss of statutory rights	<u>£375.00</u>	
Sub total	£14,065.48	
Contributory fault deduction 50%		<u>£7,032.74</u>
Grand total is		£23,262.85

Period of the prescribed element is 10/10/17 to 10/20/18

Excess of grand total £23,262.85 over prescribed element £13,662.86 =  
£9599.99