FORM AR21

THE DEDITION VELOC ASSESSMENT TOLY

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	
riame of frade Union:	THE LOCUM DOCTORS' ASSOCIATION
Year ended:	5 APRIL 2017
List no:	785T
Head or Main Office:	8 Martine close Melling Merseyside L31 1DJ
Website address (if available)	www.ldaonline.org.uk
Has the address changed during the year to which the return relates?	Yes
General Secretary:	Miss Shehnaz Somjee
Telephone Number:	07850574961
Contact name for queries regarding	The above
Telephone Number:	
E-mail:	lda@blueyonder.co.uk
PLEASE FOLLOW THE GUIDANCE NOT	ES IN THE COMPLETION OF THIS DETURN

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised July 2017)

THE LOCUM DOCTORS' ASSOCIATION

LDA OFFICERS APRIL 2016 - 2017

CHAIRPERSON:

Miss Shehnaz Somjee

HONORARY SECRETARY:

Dr Sushant Varma

HONORARY TREASURER:

Mr Anukul Goswami

DEPUTY SECRETARY:

Vacant

PUBLIC RELATIONS AND RECRUITMENT SE RETARY: Vacant

RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad	
MALE	3420	0	0	Channel Islands)	TOTALS
FEMALE	701	0	0	3	3425
TOTAL	4121	0	0	6	702 A 4127

Number of members at end of year contributing to the General Fund Number of members included in totals box 'A' above for whom no home or authorised address

25 120

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
PR secretary	DR SUSHANT VARA	1A VACANT DRSUSHANT VARMA	TUNEZOK
Hon Secretary	VACANT	DR SUSHANT VARMA	JUNE 2018
11			

State whether the union is:		
a. A branch of another trade union?	Yes	No U
If yes, state the name of that other union:		
b. A federation of trade unions?	Yes	No
If yes, state the number of affiliated unions:		
and names:		

GENERAL FUND

(see notes 13 to 18)

	£	£	
From Members: Contributions and Subscriptions From Members: Other income from members (specify)	490.00	490.00	
Total other income from members			0
Total of all income from members		490.00	
Investment income (as at page 12)		100.00	
Other Income			
Income from Federations and other bodies (as at page 4) Income from any other sources (as at page 4)	100.00		
Total of other income (as at page 4)		100.00	
TOTAL INCOME		590.00	
PENDITURE	TAL INCOME	000.00	
Benefits to members (as at page 5)		363.17	
Administrative expenses (as at page 10)		80.00	
Federation and other bodies (specify)		33.33	
Total expenditure Federation and other bodies Taxation		443.17	
	XPENDITURE	443.17	
Surplus (deficit) for year		146.83	
Amount of general fund at beginning of		475.51	
Amount of general fund at end of year	ĺ	633.05	

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies	(Production of the Control of the Co	Prog. di V. co.
TOTAL FEDERATION A	AND OTHER BODIES	
Other income	100 -0d	100-00
тот	AL OTHER INCOME	100-00
TOTAL OF A	ALL OTHER INCOME	100-00

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

Representation – Employment Related Issues	Pic boro	brought forward	243-17
Employment Related Issues	in pow		
		Education and Training services	15
1		Education and Training Services	****
	Peo errio		
Representation –	tuo como		
Non Employment Related Issues			
		Negotiated Discount Services	Personal March A.
Communications	43.95		
	•		
		Salary Costs	200-00
	Pu lou		
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments	92-27		
website total	35-00		
Data registration	26-95		
Other Cash Payments Liebsite Data Ryistiation Meeting costs Travel	35-00 26-95 45-00		
I			
carried forward	243.17	Total (should agree with figure in General Fund)	443-17

(See notes 24 and 25)

FUND 2	(Oce holes 24 and 25)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure		:	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
ı	То	tal Expenditure	
		3	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members containation	a ot and of very	
	Number of members contributin	g at end of year	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
			ı
	Total other inco	me as specified	
		Total Income	
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
		cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

(See notes 24 and 25)

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	otal Expenditure	
	•	icit) for the year	
	Amount of fund at be Amount of fund at the end of year (as		
	Amount of fund at the effu of year (as	Dalatice Stietty	
	Number of members contributin	g at end of year	

FUND F			
FUND 5			Fund Account
Name:		£	£
Income			
Fr	rom members		
In	nvestment income (as at page 12)	7	
0	other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure Be	enefits to members	,	
Ac 10	dministrative expenses and other expenditure (as at page 0)		
	Тс	otal Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
		and I Supermond	
	Number of members contributing	g at end of year	

(See notes 24 and 25)

Name: From members Investment income (as at page 12) Other income (specify) Total other income as specified Total Income Expenditure Benefits to members Administrative expenses and other expenditure (as at page 10) Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet) Number of members contributing at end of year	FUND 6 Fund Ad			Fund Account
From members Investment income (as at page 12) Other income (specify) Total other income as specified Total Income Expenditure Benefits to members Administrative expenses and other expenditure (as at page 10) Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)	Name:		£	£
Investment income (as at page 12) Other income (specify) Total other income as specified Total Income Expenditure Benefits to members Administrative expenses and other expenditure (as at page 10) Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)	Income			
Other income (specify) Total other income as specified Total Income Expenditure Benefits to members Administrative expenses and other expenditure (as at page 10) Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)		From members		
Total other income as specified Total Income Benefits to members Administrative expenses and other expenditure (as at page 10) Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)		Investment income (as at page 12)		
Expenditure Benefits to members Administrative expenses and other expenditure (as at page 10) Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)		Other income (specify)		
Expenditure Benefits to members Administrative expenses and other expenditure (as at page 10) Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)				
Expenditure Benefits to members Administrative expenses and other expenditure (as at page 10) Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)				
Expenditure Benefits to members Administrative expenses and other expenditure (as at page 10) Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)				
Benefits to members Administrative expenses and other expenditure (as at page 10) Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)		Total other inco	me as specified	
Benefits to members Administrative expenses and other expenditure (as at page 10) Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)			Total Income	
Benefits to members Administrative expenses and other expenditure (as at page 10) Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)				
Administrative expenses and other expenditure (as at page 10) Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)	Expenditure	Devesto to manch are		
Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)				
Surplus (Deficit) for the year Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)				
Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)		•	tal Expenditure	
Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)			,	
Amount of fund at the end of year (as Balance Sheet)		Surplus (Def	icit) for the year	
		Amount of fund at be	eginning of year	
Number of members contributing at end of year		Amount of fund at the end of year (as	Balance Sheet)	
Number of members contributing at end of year				
		Number of members contributing	g at end of year	

FUND 7			Fund Account				
Name:		£	£				
Income							
	From members						
	Investment income (as at page 12)	15					
	Other income (specify)						
			9				
	Total other inco						
		Total Income					
Expenditure							
• • • • • • • • • • • • • • • • • • • •	Benefits to members						
	Administrative expenses and other expenditure (as at page 10)						
	-	tal Expenditure					
	· ·	icit) for the year					
Amount of fund at beginning of year							
	Amount of fund at the end of year (as Balance Sheet)						
	Number of members contributing	g at end of year					

POLITICAL FUND ACCOUNT

(see notes 26 to 31)

POLITICAL FUND	ACCOUNT 1	To be completed by trade unions which maintain their own political fund					
			£	£			
	Income	Members contributions and levies Investment income (as at page 12) Other income (specify)					
		Total other incon	-				
			Total income				
Act 1992		etion (72) (1) of Trade Union and Labou		nsolidation)			
Expenditure A	(as at page ii)						
Expenditure B	(as at page iii)						
Expenditure C	(as at page iv)						
Expenditure D	(as at page v)						
Expenditure E	(as at page vi)						
Expenditure F	(as at page vii)						
Non-political expe	anditure (as at pas	vo viii)					
Non-pontical expe	eliditure (as at pag	5: 35:	tal expenditure				
			deficit) for year				
		Amount of political fund at be					
	Amount of	of political fund at the end of year (as E	Balance Sheet)				
	N						
N. C.		mbers at end of year contributing to the	741 . T-01) (SA-144 (B)) (SA-14)				
		at end of the year not contributing to the who have completed an exemption no	75				
Number of memi	beis at elid of year	therefore contribute to the					

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 36 and 37)

	(coo notes so and or)	£
Administrative		
Expenses		
Remuneration and expenses of staff		
Salaries and Wages included in above	£ 200	200-00
Auditors' fees		
Legal and Professional fees		
Occupancy costs		1005
Stationery, printing, postage, telephone, etc.		43-95
Expenses of Executive Committee (Head Of	fice)	
Expenses of conferences		
Other administrative expenses (specify)	meeting	26.95 45-00 92-27 35-00
	Liquel.	45.00
	Meeting Liquel Velisite Lata registration	92.2/
	Data registration	35-00
Other Outgoings	· ·	
Interest payable:		
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		
Taxation		
Outgoings on land and buildings (spe	cify)	
Other outgoings (specify)		
	1	
	Total	443-17
Charged to:	General Fund (Page 3)	
	Fund (Account)	
	Fund (Account)	1
	Fund (Account)	
	Fund (Account)	
	Total	<u> </u>

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 38 and 48)

Total		ч	200-00							
	efits	Value £								
Benefits	Other Benefits	Description	and the second s							
	Pension Contribution	s £								
Employers N.I. contributions		ម								
Gross-Salary Employers N.I. Halle R. R. R. L. W.Y. contributions		ભ	200-00							
Office held			Champeuon							

ANALYSIS OF INVESTMENT INCOME

(see notes 49 and 50)

Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies Other investment income (specify) Total investment income Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)		Political Fund £		Other Fund(s) £
Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies Other investment income (specify) Total investment income Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)	Rent from land and buildings			
Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies Other investment income (specify) Total investment income Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)	Dividends (gross) from:			
Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies Other investment income (specify) Total investment income Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)	Equities (e.g. shares)			
Mortgages Local Authority Bonds Bank and Building Societies Other investment income (specify) Total investment income Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)	Interest (gross) from:			
Local Authority Bonds Bank and Building Societies Other investment income (specify) Total investment income Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)	Government securities (Gilts)			
Bank and Building Societies Other investment income (specify) Total investment income Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)	Mortgages			
Other investment income (specify) Total investment income Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)	Local Authority Bonds			
Total investment income Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)	Bank and Building Societies			
Total investment income Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)				
Total investment income Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)				
Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)	Other investment income (specify)			
Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)				
Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)				
Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)				
Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)				
Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)				
Credited to: General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)		Tabalita		
General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)		i otal in	vestment income	
General Fund (Page 3) Fund (Account) Fund (Account) Fund (Account)	Cre	edited to:		
Fund (Account) Fund (Account) Fund (Account)			ral Fund (Page 3)	
Fund (Account) Fund (Account)				
Fund (Account)				
Fund (Account)				
Fund (Account)				
Political Fund				
			, L	
Total Investment Income		Total In	vestment Income	

BALANCE SHEET as at

5 April 2017

(see notes 51 to 54)

Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
	Unquoted Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
	Cash at bank and in hand		668-24
	Income tax to be recovered		
	Stocks of goods		J
	Others (specify)		
	Total of other assets		668-24
	тот	TAL ASSETS	
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions	X	
	Loans: Other		
	Bank overdraft		
	Tax payable		
	Sundry creditors		
	Accrued expenses		
	Provisions		115
	Other liabilities Cash owed		45 35-19
	Į.	LIABILITIES	35-19
	тот	AL ASSETS	623-05

FIXED ASSETS ACCOUNT

(see notes 55 to 59)

					- Inches	
	Land and Freehold Leasehold	Buildings £ £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year						
Additions					1	
Disposals					1	
Revaluation/Transfer						
s						
At end of year						
Accumulated Depreciation At start of year						
Charges for year						
Disposals						
Revaluation/Transfer						
s						
At end of year						
-						
Net book value at						
end of year						
					*	
Net book value at						
end of previous year						

ANALYSIS OF INVESTMENTS

(see notes 60 and 61)

QUOTED		All Funds Except Political Funds £	Political Fund
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet) Market Value of Quoted Investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 62 and 63)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:		YES	NOX
COMPANY NAME	COMPANY REGI registered in Engl registered)	ISTRATION NUMB land & Wales, state	ER (if not where
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.	•		
COMPANY NAME	NAMES OF SHAF	REHOLDERS	
			+

SUMMARY SHEET

(see notes 64 to 75)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME	490.00	0	490.00
From Members	0	0	0
From Investments	0		0
Other Income (including increases by revaluation of	100.00	0	100.00
Total Income	590.00	0	590.00
EXPENDITURE (including decreases by	443.17		
Total Expenditure	443.17	443.17 0	
Funds at beginning of year			
(including reserves) Funds at end of year	475.51 633.05	0	475.51 6 2 3.05
(including reserves) Funds at end of year (including reserves)		-	
(including reserves) Funds at end of year (including reserves)		-	
(including reserves) Funds at end of year (including reserves)	6 3 3.05	-	6 <mark>2</mark> 3.05
(including reserves) Funds at end of year (including reserves)	633.05 Fixed Assets Investment	-	62/3.05
(including reserves) Funds at end of year (including reserves) ASSETS	Fixed Assets Investment Assets Other Assets	-	62/3.05 0 0
Funds at beginning of year (including reserves) Funds at end of year (including reserves) ASSETS	Fixed Assets Investment Assets Other Assets	0	623.05 0 0 668.24

INFORMATION ON INDUSTRIAL ACTION BALLOTS

(see notes 76 to 82)

Did the union hold any ballots in respect of industrial action during the return period?

YES



If Yes How many ballots were held:

For each ballot held please complete the information below:

Ballot 1

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question

Number of Individuals answering "No" to the question

Number of invalid or otherwise spoiled voting papers returned

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot $\ensuremath{\text{Y/N}}$

Where section 226(2B) of the 1992 Act applies (see note X), were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y/N

Ballot 2

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question

Number of Individuals answering "No" to the question

Number of invalid or otherwise spoiled voting papers returned

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y/N

Where section 226(2B) of the 1992 Act applies (see note X), were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y/N

For additional ballots please continue on next page

Ballot 3

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question

Number of Individuals answering "No" to the question

Number of invalid or otherwise spoiled voting papers returned

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y/N

Where section 226(2B) of the 1992 Act applies (see note X), were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y/N

Ballot 4

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question

Number of Individuals answering "No" to the question

Number of invalid or otherwise spoiled voting papers returned

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y/N

Where section 226(2B) of the 1992 Act applies (see note X), were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y/N

Ballot 5

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question

Number of Individuals answering "No" to the question

Number of invalid or otherwise spoiled voting papers returned

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y/N

Where section 226(2B) of the 1992 Act applies (see note X), were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y/N

Use a continuation sheet if necessary

INFORMATION ON INDUSTRIAL ACTION

(see note 83)

Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES (NO								
If YES, for each industrial action taken please complete the information below:								
Industrial Action 1 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:								
A								
Dates of the industrial action taken:								
3. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)								
Industrial Action 2 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:								
A B C D E F G								
2. Dates of the industrial action taken:								
3. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)								
Industrial Action 3 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:								
A B C D E F G								
Dates of the industrial action taken:								
Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)								
*Categories of Nature of Trade Dispute : A: terms and conditions of employment, or the physical conditions in which any workers are required to work;								
B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers;								
C: allocation of work or the duties of employment between workers or groups of workers;								
D: matters of discipline;								
E: a worker's membership or non-membership of a trade union;								
F: facilities for officials of trade unions;								
G: machinery for negotiation or consultation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of the right of a trade union to represent workers in such negotiation or consultation or in the carrying out of such procedures								

1.	dustrial Action 4 please tick the nature of tegories*:	the trade (dispute for which	industrial actio	on was taker	using the
Α	В	С	D	E	F	G
2.	Dates of the industrial ac	ction taker	1:			
3.	Nature of industrial action	n. Strike	Action / Action §	Short of a Strike	(delete one a	as appropriate)
1.	dustrial Action5 please tick the nature of t tegories*:	he trade d	lispute for which	industrial actio	n was taken	using the
Α	В	С	D	E	F	G
2.	Dates of the industrial ac	tion taken	:			
	Nature of industrial action	n. Strike /	Action / Action S	hort of a Strike	(delete one a	s appropriate)
1. p	ustrial Action 6 blease tick the nature of the gories* below:	ne trade di	spute for which	industrial action	n was taken	using the
Α	В	С	D	E	F	G
2. I	Dates of the industrial act	ion taken:				
3. N	Nature of industrial action	. Strike A	Action / Action SI	nort of a Strike	(delete one as	s appropriate)
1. p	ustrial Action 7 lease tick the nature of the gories* :	e trade dis	spute for which i	ndustrial action	was taken เ	using the
Α	В	С	D	E	F	G
2. C	ates of the industrial acti	on taken:				
3. N	lature of industrial action.	Strike A	ction / Action Sh	ort of a Strike (delete one as	appropriate)
1. pl	strial Action 8 ease tick the nature of the gories*:	e trade dis	pute for which in	ndustrial action	was taken u	sing the
A	В	С	D	Е	F	G
2. D	ates of the industrial action	on taken:				
3. Na	ature of industrial action.	Strike Ac	ction / Action Sho	ort of a Strike (d	lelete one as	appropriate)

Use a continuation page if necessary

NOTES TO THE ACCOUNTS

(see notes 84 and 85)

All notes to the accounts must be entered on or attached to this part of the return.

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ACCOUNTING POLICIES

(see notes 86 and 87)

As	laid	doun in LDA's	Article 14 of constitution	

SIGNATURES TO THE ANNUAL RETURN

(see notes 88 and 89)

including the accounts and balance sheet contained in the return.

Secretary's AKOGOS WAMM Signature: AKOGOS WAMM Name: ANUKUL GOSWATAI	Chairman's Signature: Shelvey So ruyee (or other official whose position should be stated) Name: SHEHNAZ SOM TEE
Date: 26 9 17	Date: 26 9 17

CHECK LIST

(see notes 90 and 91)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED?	YES	D	NO	
(see Page 2 and Note 12)	0		140	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN	YES		NO	
COMPLETED?	11.5	U	NO	$ \sqcup $
(see Page 2 and Note 12)				
HAS THE RETURN BEEN SIGNED?	YES	0	NO	
(see Pages 19 and 21 and Notes 76 and 77)	ILS		NO	Ш
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES		NO	
(see Pages 20 and 21 and Notes 2 and 77)	123		NO	Ш
IS A RULE BOOK ENCLOSED?	YES		NO	
(see Notes 8 and 78)	1 1 5		NO	$ \sqcup $
A MEMBER'S STATEMENT IS:	ENCLOSE	17	TO FOLLOW	
(see Note 80)	ENCLUSE		TO FOLLOW	
HAS THE SUMMARY SHEET BEEN COMPLETED	VEO		/	
(see Page 17 and Notes 7 and 59)	YES	4	NO	
(122 - 13g - 17 and Hotos / and 59)			=3	

AUDITOR'S REPORT

(see notes 93 to 98)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1.	In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84) YES/NO If "No" please explain below.
2.	Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to: (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act; (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83) YES/NO If "No" please explain below.
3. 7	Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has: (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in rule 83) YES/NO If "No" please explain below.
4. 1	Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

AUDITOR'S REPORT (continued)

In our opinion the accounts reflect an accurate view of the Association's finances. The audit has been undertaken in accordance with the requirements of TULRA 1992

Signature(s) of auditor or auditors:	IA Danington	Shirdit Joswani
Name(s):	IAN DARRINGTON	ANINDITH GOSWAMI
Profession(s) or Calling(s):	FESTIVAL DIRECTUR	TEACHER
Address(es):	139 WIGAN LANE WIGAN WNIZNO LANCASHIRE	5, NEW CODGE WIGHN, WNIZND LHACHSHIRE
Date:	25TH SEPTEMBER 2017	25th SEPTEMBER 2017
Contact name and telephone number:		0192 515906

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany

this return.

MEMBERSHIP AUDIT CERTIFICATE

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992 (See notes 100 to 106)

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

(NO N

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

MEMBERSHIP AUDIT CERTIFICATE

SECTION TWO

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES/NO

If "NO" Please explain below:

Signature	Shelingsonger	
Name	SHEHNAZ SOMJEE	
Office held	CHAIRPERSON	
Date	24/9/17	