



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L E Machin

**Respondent:** Santander UK plc

**HELD AT:** Manchester

**ON:** 16 July 2018

**BEFORE:** Employment Judge Horne

## REPRESENTATION:

**Claimant:** Miss S Tate, friend

**Respondent:** Miss C Widdett, counsel

# JUDGMENT AT A PRELIMINARY HEARING

1. The claimant had a disability within the meaning of section 6 of the Equality Act 2010 from 23 December 2015 until 30 May 2018.
2. The claimant was not disabled at any relevant time prior to 23 December 2015.
3. The tribunal has not determined whether or not the claimant has been disabled since 30 May 2018.

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Employment Judge Horne

17 July 2018

SENT TO THE PARTIES ON

1 August 2018

FOR THE TRIBUNAL OFFICE

Note – reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment was sent to the parties. If written reasons are provided, they will be displayed on the tribunal's website.