



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Marere

**Respondent:** Homebased Care (UK) Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£3819.20**.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1233.39**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£211.41**
4. The Respondent is ordered to pay the claimant unpaid mileage at a rate of 40 per mile, which is **£731.20**
5. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£682.50**
6. The total gross amount payable to the claimant is **£5365.20**

Employment Judge **Camp 21.09.2018**

Date:

JUDGMENT SENT TO THE PARTIES ON

S.Hirons 24.09.2018.....

AND ENTERED IN THE REGISTER

.....  
FOR THE TRIBUNAL OFFICE

