



EMPLOYMENT TRIBUNALS

Claimant: Mr M N Ally

Respondent: Homebased Care (UK) Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£2007.50**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£241.61**
3. The Respondent is ordered to pay the claimant unpaid mileage at a rate of 20 per mile, a sum of **£406.24**, as damages for breach of contract.
4. The respondent has failed to pay the claimant's accrued holiday entitlement and is ordered to pay the claimant the sum of **£682.50**
5. For failing to provide a statement of employment particulars, the respondent must pay the claimant 2 weeks' pay, a sum of **£525**, pursuant to section 38 of the Employment Act 2002
6. The total gross amount payable to the claimant is **£3862.85**.

Employment Judge Camp 16 August 2018

JUDGMENT SENT TO THE PARTIES ON

S.Hirons 21.08.2018

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE