



EMPLOYMENT TRIBUNALS

Claimant: Mr S Bryce

1st Respondent: Drivers4U (Europe) t/a Drivers4U.Net Limited
2nd Respondent: The Skiers Lodge Limited
3rd Respondent: Express Airport Transfers Limited

Heard at: Birmingham

On: 3 & 4 December 2018

Before: Employment Judge Flood (sitting alone)

Representation

Claimant: In person

1st, 2nd and 3rd Respondent: Mr A Martin (Director)

JUDGMENT

The judgment of the Tribunal is that:

1. By consent the first respondent shall pay the claimant the sum of **£520** in respect of underpaid expense reimbursement.
2. That part of the claimant's complaint of unlawful deduction of wages against the first respondent relating to an additional **£200** underpaid expense reimbursement is not well founded and is dismissed.
3. By consent the second respondent shall pay the claimant the sum of **£461.61** in respect of underpaid expense reimbursement.
4. The claimant's complaint of accrued holiday pay is in part well founded and succeeds. The respondent is ordered to pay to the claimant the sum of **£2,826.92** in respect of 21 days accrued holiday pay. This is the gross amount and the claimant is to be responsible for any income tax and National Insurance Contributions thereon, to be deducted by the respondent at source.

Employment Judge Flood

Date: 4 December 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.