



EMPLOYMENT TRIBUNALS

Claimant: Mr R Thiagarajah

Respondent: Homebased Care (UK) Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the gross sum of **£4736.25**.
2. The respondent has failed to reimburse the claimant mileage cost and is ordered to pay the claimant the sum of **£1126.40** as damages for breach of contract.
3. the claimant was dismissed without notice in breach of contract and the respondent must pay him an additional sum of **£500** in damages for breach of contract.

Employment judge Camp 16.08.2018

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER
S.Hirons 21.08.18

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FOR THE TRIBUNAL OFFICE