



## THE EMPLOYMENT TRIBUNALS

**Between:**

**Claimant:** Mr M Campbell

**Respondent:** The Secretary of State for Justice

Hearing at London South on 3 December 2018 before Employment Judge Baron

**Appearances**

**For Claimant:** Patricia Campbell - Lay representative

**For Respondent:** Naomi Ling - Counsel

### JUDGMENT AT A PRELIMINARY HEARING

It is the judgment of the Tribunal that the Respondent do pay to the Claimant within 14 days of the date of this order a basic award calculated in accordance with section 119 of the Employment Rights Act 1996 in the sum of £5,937.50.

### REASONS

- 1 By a judgment dated 8 May 2017 a Tribunal of which I was the chairman and including lay members found (inter alia) that the Claimant had been unfairly dismissed by the Respondent. This was intended to be a hearing to determine remedies for the Claimant.
- 2 Unfortunately the lay members had not been informed of this hearing by the Tribunal administration and accordingly the hearing could not proceed to determine matters under the Equality Act 2010 or which were contested. The hearing was therefore adjourned to a date to be arranged.
- 3 Miss Ling quite properly conceded that it was inevitable that the Tribunal would find that the Claimant would be entitled to receive a basic award in respect of the finding of unfair dismissal.
- 4 As I am able to determine proceedings of unfair dismissal without a Tribunal involving lay members I gave judgment accordingly.

**Employment Judge Baron**

**Dated 03 December 2018**