

THE EMPLOYMENT TRIBUNAL

SITTING AT:

LONDON SOUTH

<u>BEFORE</u>: <u>MEMBERS</u>: EMPLOYMENT JUDGE K ANDREWS Ms L Grayson Mr N Shanks

BETWEEN:

Mr M Mahenthiraraja

and

Claimant

Wm Morrisons Supermarket plc

Respondent

<u>ON:</u>

1-6 November 2018 (4 days)

Appearances:For the Claimant:In personFor the Respondent:Mr N Singer, Counsel

JUDGMENT

The unanimous decision of the Tribunal is that:

- a) the claimant was not unfairly dismissed;
- b) the claimant was not discriminated against because of his race; and
- c) the respondent did not breach its duty to make reasonable adjustments.

The claims therefore all fail and are dismissed.

Employment Judge K Andrews Date: 6 November 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.