



EMPLOYMENT TRIBUNALS

Claimant: Mr R Pilling

Respondent: Mrs K Grice

Heard at: Carlisle

On: 31 July 2018

Before: Employment Judge Tom Ryan

REPRESENTATION:

Claimant: In person

Respondent: In person

JUDGMENT

The judgment of the Tribunal is that:

1. The complaints of unauthorised deductions from wages and unpaid holiday pay are well-founded.
2. The respondent is ordered to pay the claimant compensation in the following sums:
 - 2.1. £1918.00 in respect of wages
 - 2.2. £ 816.00 in respect of holiday pay
3. It is recorded that these sums have been calculated gross and may be taxable in the hands of the claimant.
4. By consent, the respondent shall make payment of the total sum of £2,734.00 by instalments at the rate of £80.00 per month commencing on 1 September 2018.

Employment Judge Tom Ryan

Date 31 July 2017

JUDGMENT SENT TO THE PARTIES ON

9 August 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2423846/2017**

Name of **Mr R Pilling** v **Kath Grice**
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **9 August 2018**

"the calculation day" is: **10 August 2018**

"the stipulated rate of interest" is: **8%**

MRS L WHITE
For the Employment Tribunal Office

