



EMPLOYMENT TRIBUNALS

Claimant: Mr A Quigley

Respondent: Exact Abacus Ltd

Heard at: Manchester

On: 14 November 2018

Before: Employment Judge Langridge

REPRESENTATION:

Claimant: In person

Respondent: Ms L Edwards, HR Managing Director

JUDGMENT

The judgment of the Tribunal is that:

1. On 16 January 2018 the claimant took reasonable time off work in exercise of his statutory right under section 57A(1)(b) Employment Rights Act 1996.
2. The respondent did not dismiss the claimant for a reason connected to the exercise of that statutory right, and accordingly the claimant's claim to have been unfairly dismissed pursuant to section 99 Employment Rights Act 1996 fails.
3. The claim is dismissed.

Employment Judge Langridge

Date 23 November 2018

JUDGMENT SENT TO THE PARTIES ON

5th December 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.