



EMPLOYMENT TRIBUNALS

Claimant: Miss M Coleman

Respondents: 1. Jason Anderson
2. Jobs 4 You Limited
3. Christine Anderson

Heard at: Manchester

On: 17 October 2018

Before: Employment Judge Sharkett
(sitting alone)

REPRESENTATION:

Claimant: In person
3rd Respondent: In person

JUDGEMENT ON PRELIMINARY HEARING

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The judgment of the Tribunal on preliminary hearing is:

- (1) The claimant was not engaged as a self-employed contractor.
- (2) The claimant was not an employee of any of the respondents named in these proceedings.
- (3) The claimant was a worker within the meaning of section 230 Employment Rights Act 1996 and for the purposes of the Working Time Relations 1998 and National Minimum Wage Act 1998.
- (4) The correct name of the respondent is Christine Anderson.
- (5) The first and second respondents are dismissed from these proceedings

Employment Judge Sharkett

Date 19 November 2018

JUDGMENT SENT TO THE PARTIES ON

04 December 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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