



EMPLOYMENT TRIBUNALS

Claimant: Mrs P Lyster
Respondent: Wildings Limited
Heard at: Cardiff
On: 19 and 20 November 2018
Before: Employment Judge Vernon

Representation

Claimant: Mr N Henry (Advocate)
Respondent: Mr G Ridgeway (Consultant)

JUDGMENT

1. The Claimant's claim of unfair dismissal is well founded and succeeds.
2. The Respondent shall pay to the Claimant a total award of £1,953.79, calculated as follows:

| | |
|---|------------------|
| a) Basic award (s. 119 ERA 1996) | £815.40 (A) |
| b) Compensatory award (s.123 ERA 1996), comprising: | |
| i) Loss of earnings for the period 16 June 2017 to 22 September 2017 | £534.90 |
| ii) Loss of statutory rights | £500.00 |
| iii) Uplift of 10% for failure to follow the ACAS Code of Practice | £103.49 |
| TOTAL | £1,138.39 (B) |
| c) Total award (A) + (B) | £1,953.79 |

Employment Judge Vernon

Date 20 November 2018

JUDGMENT SENT TO THE PARTIES ON

.....1 December 2018.....

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.