



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Weir

**Respondent:** LET Alliance Limited

**Heard at:** Mold **On:** 9<sup>th</sup> November 2018

**Before:** Employment Judge R F Powell

**Representation:**

Claimant: Did not attend and was not represented

Respondent: Mr Evans, solicitor

## JUDGMENT

1. The Employment Tribunal does not have the jurisdiction to determine the claim of unfair dismissal because the claimant lacked the requisite period of continuous employment prescribed by section 108(1) of the Employment Rights Act 1996, accordingly, the claim of unfair dismissal is dismissed.

2. The Employment Tribunal does not have the jurisdiction to determine the claim of sex discrimination because the claim was not presented within the time limit prescribed by sections 123 and 140B of the Equality Act 2010, accordingly, the claim of unlawful sex discrimination is dismissed.

Employment Judge  
Dated: 9<sup>th</sup> November 2018

ORDER SENT TO THE PARTIES ON

.....1 December 2018.....

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Case Number: 1600674/2018

FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS