



EMPLOYMENT TRIBUNALS

Claimant: Mr Anthony Russell

Respondent: Fabcraft Limited

Heard at: Cardiff **On:** 17th October 2018

Before: Employment Judge R F Powell

Representation:

Claimant: In person

Respondent: Not represented and did not attend

JUDGMENT

- 1. The claim of an unlawful deduction from wages, by the respondent's failure to pay the claimant contractual wages for 5.33 weeks, is well founded and the respondent is ordered to pay to the claimant compensation in the gross sum of £1,924.13.**
- 2. The claim for the failure to pay fourteen days accrued holiday pay is well founded and the respondent is ordered to pay to the claimant compensation in the gross sum of £1,010.80.**
- 3. The breach of contract claim in respect of notice pay is well founded and the respondent is ordered to pay damages to the claimant in the gross sum of £1083.00.**
- 4. The reason for the termination of the claimant's employment was redundancy. The claimant, who was over the age of forty-one at all material times and had 4.5 years of service and a gross weekly wage of £361.00, is entitled to a redundancy payment in the sum of £1,624.50.**
- 5. The correct identity of the claimant's employer is Fabcraft Limited.**

6. The claimant will be accountable for any tax or national insurance payments due on the aforesaid gross sums.

Employment Judge
Dated: 17th October 2018

ORDER SENT TO THE PARTIES ON
30 November 2018

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FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS