



EMPLOYMENT TRIBUNALS

Claimant: Mr I Fitzgerald

Respondent: TeacherActive Limited

UPON a reconsideration of the judgment dated **1st October 2018** on the Tribunal's own initiative under rule 73 of the Employment Tribunals Rules of Procedure 2013, and without a hearing;

AND UPON the parties' request for the tribunal to make the reconsideration decision without a hearing;

AND UPON considering written representations from the parties dated: 23 October 2018 from the respondent; and 17, 23, 29 October, 7 and 23 November 2018 from the claimant:

JUDGMENT

The unanimous judgment of the tribunal is that judgment numbered 1 made on 1st October 2018 is varied as follows: the sum of £241.80 is deleted and the sum of £780.00 is substituted in its place.

REASONS

The tribunal concluded that it was in the interests of justice to vary the original judgment. Having considered our previous findings and conclusions as to both liability and remedy, together with the further written arguments of both parties, we concluded that had we been appraised of the obligation to consider making an award of no less than 2 weeks' pay at the time we made our decision we would have made such an award on all the information presented to us. We concluded that the decision to vary the judgment was just, fair and proportionate; and gave effect to the overriding objective of the Employment Tribunals Rules of Procedure.

Employment Judge **Dimbylow**

On 29 November 2018