



THE EMPLOYMENT TRIBUNAL

BETWEEN

Claimant

and

Respondent

Ms L Sandy

A&C Productions Ltd

HELD AT LONDON SOUTH
ON 11 OCTOBER 2018
BEFORE EMPLOYMENT JUDGE ANDREWS (sitting alone)

Appearances

For Claimant: Miss R Owusu-Agyei, Counsel

For Respondent: Did not attend

JUDGMENT ON REMEDY HEARING

The Judgment of the Tribunal is that:-

1. The Respondent is ordered to pay compensation to the Claimant calculated as follows:

Unfair dismissal

Basic Award £ 967.92

Compensatory Award

Loss of earnings to date

-notice period 2 weeks x £392 £ 784.00

-full loss 3 weeks x £392 £1,176.00

-full loss less mitigation

36.85714286 weeks x £258.35 £9,522.04

Future loss of earnings

-26 weeks x £258.35 £6,717.10

Loss of statutory rights £ 450.00

| | |
|--------------------------------------|-------------------|
| Subtotal | £18,649.14 |
| Uplift on compensatory award of 25% | <u>£4,662.29</u> |
| Total compensatory award | £23,311.43 |
| <u>Unpaid holiday pay</u> | |
| £483.96x29x0.466666667 | <u>£ 6,549.59</u> |
| TOTAL AWARD PAYABLE FORTHWITH | £30,828.94 |

2. The Recoupment Regulations do not apply to this award.

Employment Judge Andrews
Date: 11 October 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.