



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. J Braithwaite  
**Respondent:** Frank Key (Nottingham) Limited  
**Heard at:** Nottingham  
**On:** 26<sup>th</sup> & 27<sup>th</sup> November 2018  
**Before:** Employment Judge Heap (Sitting Alone)

**Representation**  
**Claimant:** Mr. A Berk – Solicitor  
**Respondent:** Mr. N Arora - Counsel

## JUDGMENT

1. The complaints of unfair dismissal and wrongful dismissal fail and are dismissed.
2. The Respondent's application for costs is refused.

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Employment Judge Heap

Date 27<sup>th</sup> November 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.