



EMPLOYMENT TRIBUNALS

Claimant: Mr L Ritchie

Respondent: Cannon Street Jersey Fabrics Ltd

JUDGMENT

1. It is ordered that the claimant's claims as follows are struck out on the basis that they have no reasonable prospects of success and/or the Tribunal has no jurisdiction to consider them as they are out of time:
 - 1.1 Direct discrimination relating to verbal comments made in 2014;
 - 1.2 Harassment in relation to verbal comments made in 2014;
 - 1.3 Unfavourable treatment because of something arising in consequence of his disabilities contrary to s.15 of the Equality Act 2010. The claimant was not able to identify the unfavourable treatment or the something arising in consequence of disability.
 - 1.4 Indirect discrimination because of disability contrary to s.19 of the Equality Act 2010 relating to the termination of the claimant's employment only. Again, the claimant could not identify the PCP relied on.

Employment Judge Bartlett

Dated: 25/10/2018

.....
JUDGMENT SENT TO THE PARTIES ON

.....
FOR THE TRIBUNAL OFFICE