



# EMPLOYMENT TRIBUNALS (SCOTLAND)

5

Case No: 4104568/2018

Employment Judge Shona MacLean

10 **Mr J Leverage**

**Claimant**

**Forward Graphics Ltd**

**Respondent**

## JUDGMENT

15 **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

An Employment Judge has decided to issue the following judgment on the material available under rule 21:

- 20 1. The respondent shall pay to the claimant the sum of £5,615 (12 weeks net pay at £468 per week) as damages for breach of contract (failure to give notice of termination of employment).
- 25 2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £133.35 (2 days holiday (after rounding up) having accrued 3.1 days and taken 2 days leave before termination.
- 30 3. The claim under section 23 of the Employment Rights Act 1996 is well-founded and the respondent shall pay to the claimant the sum of £468 as unlawful deductions from wages.
4. The claimant has now received a redundancy payment.

35 Employment Judge: Shona Mclean  
Date of Judgement: 20 June 2018  
Entered in register: 20 June 2018  
And copied to parties

**E.T. Z4 (WR)**