Case No: 2401972/16

2401615/17 2404112/18



## **EMPLOYMENT TRIBUNALS**

Claimant Ms H Gavin

Respondent USDAW

**Heard at**: Manchester **On:** 4 & 5 September 2017

30 October 2017 2 & 3 November 2017 21 & 22 March 2018

Before: Employment Judge Porter

Representation

Claimant: Mr J Meichen, counsel Respondent: Ms R Eeley, counsel

## **JUDGMENT**

- 1. The claimant was not at the relevant time a disabled person within the meaning of the Equality Act 2010.
- 2. The claims of discrimination under s13, s15, s20 and 21 and 26 Equality Act 2010 are hereby dismissed.

**Employment Judge Porter** 

Date 22 March 2018

JUDGMENT SENT TO THE PARTIES ON

12 April FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.