



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Benneth Odunze

**Respondent:** Farsight security Services Limited

**HELD AT:** Liverpool

**ON:** 15 May 2018

**BEFORE:** Employment Judge Shotter

## JUDGMENT

The judgment of the Tribunal is that.

1. A Rule 21 Judgment in accordance with the Employment Tribunal Rules of Procedure 2013 has been entered against the respondent.
2. The claimant suffered an unlawful deduction of wages and the claimant's claim brought under S.13 of the Employment Rights Act 1996 as amended is well-founded. The respondent is ordered to pay to the claimant unpaid wages for the periods 25 September 2017 to 24 October 2017, and 25 October 2017 to 2 November 2017 (304 hours @ £7.50 gross) in the sum of £2130 gross less a part-payment of £250.00 less lawful deductions of tax and national insurance totalling £1614.97 net.
3. The claimant was employed by the respondent from 22 June 2017 to 2 November 2017. The claimant's claim for unpaid accrued holiday pay is well-founded and the respondent is ordered to pay to the claimant £429.96 net compensation for unpaid holidays (6 days @ £71.66 at per day).

---

15.5.18 Employment Judge Shotter

JUDGMENT AND REASONS SENT TO THE PARTIES ON

16 June 2018

.....  
FOR THE SECRETARY OF THE TRIBUNALS

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**NOTICE**

**THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990**

Tribunal case number(s): 2404397/2018

Name of Mr B Odunze v Farsight UK Security  
case(s): Services Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 16 June 2018

"the calculation day" is: **17 June 2018**

"the stipulated rate of interest" is: 8%

MRS L WHITE  
For the Employment Tribunal Office

