



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Powley

**Respondent:** Lynsey Thornthwaite

## JUDGMENT

The complaint of unfair dismissal is struck out.

## REASONS

1. By a letter dated 8<sup>th</sup> March 2018 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of unfair dismissal should not be struck out because under section 108 of the Employment Rights Act 1996, claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more, except in certain specific circumstances.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of unfair dismissal is therefore struck out.
3. The claimant's remaining claims remain listed for hearing on 1<sup>st</sup> August 2018.

Regional Employment Judge Parkin

23 July 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE