



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Fenton

**Respondent:** Inglecray Insulation Company Ltd

**HELD AT:** Liverpool **ON:** 18<sup>th</sup> July 2017

**BEFORE:** Employment Judge T Vincent Ryan

## REPRESENTATION:

**Claimant:** Litigant in person

**Respondent:** Mr D Flood, Counsel

# JUDGMENT

The judgment of the Tribunal is that:

1 The claimant resigned from his employment with the respondent on 4 November 2017 in circumstances in which he was not entitled to terminate it without notice by reason of the respondent's conduct; he was not dismissed by the respondent. The claimant's claim of unfair dismissal fails and is dismissed.

2 The claimant is not entitled to a redundancy payment and his claim to such fails and is dismissed.

3 On the basis of the respondent's application, the claimant's unreasonable conduct of and in bringing these proceedings, and the fact that his claim had no reasonable prospect of success, the claimant is ordered to pay to the respondent costs totalling £2950.

Employment Judge T Vincent Ryan

Date 18 July 2018

JUDGMENT SENT TO THE PARTIES ON

25 July 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.