



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Finn

**Respondent:** British Telecommunications plc

**Heard at:** Bristol                      **On:** 19, 20 and 21 November 2018

**Before:** Employment Judge Livesey  
Mr H Launder  
Ms S Maidment

**Representation**

Claimant: Ms Maher, solicitor

Respondent: Mr Cooper, trade union representative

## JUDGMENT

1. The complaint of unpaid holiday pay is dismissed upon withdrawal.
2. The complaints of direct and indirect discrimination on the grounds of disability are both dismissed.
3. The complaints of unfair dismissal and breach of contract relating to notice succeed and all issues of remedy will be determined in accordance with the Case Management Summary and Order of even date.

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Employment Judge Livesey

Date 21 November 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.