



EMPLOYMENT TRIBUNALS

Claimant: Mr T Owen

Respondent: Mr N Cherry (t/a The Oven Cleaners)

Heard at: Liverpool **On:** 3 July 2018

Before: Employment Judge Sharkett
(sitting alone)

REPRESENTATION:

Claimant: Mr H Owen (claimant's father)

Respondent: In person

JUDGMENT

The judgment of the Tribunal is that:

- 1 The claimant's claim of breach of contract is dismissed upon withdrawal by the claimant.
- 2 The claimant is not an employee of the respondent
- 3 The claimant is not entitled to statutory redundancy payment
- 4 The claimant's claim for claim for payment in lieu of holiday accrued but not taken under the Working Time Regulations succeeds.
- 5 A remedy Hearing will now be listed to calculate the amount of the award to be made by the respondent to the claimant

Employment Judge Sharkett

Date ___04/07/2018

JUDGMENT AND REASONS SENT TO THE PARTIES ON

17 July 2018

FOR THE TRIBUNAL OFFICE

Note

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.