



Ministry  
of Defence

Reference:

DBSSEC/FOI2018/08344/ [REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]  
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July 2018

[REDACTED]

Thank you for your e-mail of 25 June 2018 to the Ministry of Defence (MOD).

You asked for:

*"1. During the period 01 July 2017 to 25 June 2018 how many Ministry of Defence E1 and Band D Civil Service jobs in Northern Ireland were advertised for recruitment on the basis of fair and open competition on the Civil Service jobs?"*

*2. During the period 01 July 2017 to 25 June 2018 how many Ministry of Defence E1 and Band D Civil Service jobs in Northern Ireland were vacant and not advertised, and filled by means of post-rotation and or any other means other than fair and open competition?"*

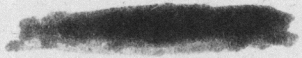
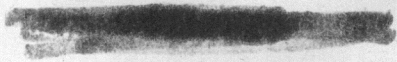
I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the MOD and I can confirm that all the information in scope of your request is held.

In answer to your first question I can confirm there were six recruitment campaigns run during the specified period recorded with the region showing as *Northern Ireland* for Band E1 and Band D. Of these six campaigns, one was advertised at both Stages 1 and 2, three were advertised at Stage 1 only and two were advertised at Stage 3 only.

Under Section 16 of the FOIA (Advice and Assistance) it may be helpful if I explain that MOD Recruitment is conducted in accordance with the Civil Service Recruitment Framework introduced in April 2017. There are three stages as follows:

Stage 1 - MOD Internal  
Stage - 2 - Across Government  
Stage 3 - External



Moving on to your second question, I can confirm that between 1 July 2017 and 25 June 2018 there were nine instances of movement into an E1 or Band D position number in the Northern Ireland region under the reason of *Post Rotation*. All Post Rotation must be authorised at Senior Civil Service level in the following circumstances:

- To redeploy an employee who is at risk of redundancy.
- To redeploy an employee who is a Priority Mover.
- To provide career development opportunities either on an individual basis or as part of a development scheme.
- To meet specific business needs including reorganisation.
- To comply with Department policy on tour limits.
- To effect the move of an employee who has sought a voluntary downgrading.
- To effect the move of an employee on downgrading as a result of performance, attendance or disciplinary issues following formal action and as an alternative to dismissal.

I should also like to assure you that the MOD is committed to appointing the best available person to the post based on the unbiased assessment of candidates, using an objective, impartial, consistent and transparent selection process.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The

Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website

<https://ico.org.uk/>.

Yours sincerely



DBS Secretariat

