



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4110823/2018

Employment Judge: Mary Kearns

Mrs M Marron

Claimant

Xel Manufacturing Services Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £626.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3,443.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £5,165.
4. The hearing listed on Thursday 20 September 2018 at 10am is cancelled.

REASONS

1. The claimant was employed by the respondent from 29 January 2007 until 7 May 2018 as an assembly operator. She had completed 11 years' employment and was aged 64 at the time her employment contract was terminated.
2. Taking account of the age factor her redundancy payment is £5,164.50 rounded to £5,165, being the nearest whole pound.

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3. She is entitled to the one week's notice for every completed year of employment. 11 x £313 = £3,443.
4. She claims 2 weeks' arrears of pay: £313 x 2 = £626.
5. The respondent failed to lodge a response to the claim and a default judgment is issued for the sums claimed under rule 21 of the rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rule of Procedure) Regulations 2013.

Employment Judge:	Mary Kearns
Date of Judgement:	15 August 2018
Entered in register:	17 August 2018
And copied to parties	