



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4111860/2018

Employment Judge: Mary Kearns

Mrs E Hamilton

Claimant

Xel Manufacturing Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £5,976.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £11,454.
3. The hearing listed on Friday 28 September 2018 at 10am is cancelled.

REASONS

1. The claimant was employed by the respondent as a supervisor from 22 January 2000 until 7 May 2018. She was dismissed by reason of redundancy on that date.
2. At the date of dismissal, the claimant was aged 51 years. She had 18 completed years of employment with the respondent. She earned £498 gross per week. She is entitled to a redundancy payment of £11,454.
3. The claimant was dismissed without notice. She is entitled to the maximum 12 weeks' notice pay. $12 \times £498 = £5,976$.

Employment Judge: Mary Kearns
Date of Judgement: 15 August 2018
Entered in register: 17 August 2018
And copied to parties