



# THE EMPLOYMENT TRIBUNAL

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**BETWEEN**

**Claimant**

**and**

**Respondent**

**Mr R Marinov**

**The CrownInn Shorwell Ltd**

**Held at Southampton**

**On 19 October 2018**

**BEFORE: Employment Judge Siddall**

## **Representation**

**For the Claimant:**

**For the Respondent:**

## **JUDGMENT**

The Response having been struck out, and having heard evidence from the Claimant the decision of the tribunal is:-

1. It is declared that the Respondent has made unlawful deductions from the wages of the Claimant and he is awarded the sum of £2418.00 gross.
2. This figure represents average wages for the period of fifteen weeks from 29 September 2017 to the date of his resignation on 15 January 2018 calculated at a rate of £161.25 per week (average of wages paid in the thirteen weeks period prior to 29 October 2017).
3. The Claimant is awarded the sum of £501.30 gross in relation to annual leave that had accrued but was unpaid as at the date of termination of his employment.
4. This sum is calculated at a rate of £32.25 per day times 28 days annual leave, a total of £903.00 less the sum of £401.70 paid by way of holiday pay during 2017.
5. The total sum awarded to the Claimant is £2919.30 gross.

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Employment Judge Siddall

Date: 19 November 2018.