

## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4110903/2018

Mr N Lobnitz Claimant

**Noa Technologies Gmbh** 

Respondents

## JUDGMENT Rule 21 of the Employment Tribunal Rules of Procedure 2013

The judgment of the Employment Tribunal is that the claimant's complaint(s) of unpaid wages and expenses succeeds and that the respondent shall pay to the claimant the sum of £24,119.7

## **REASONS**

- 1. A copy of the claim form setting out the claimant's complaint(s) was sent to the respondent on 5 July 2018.
- 2. In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty eight days of the date on which a copy of the claim was sent to it but failed to do so.
- The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim.
- 4. On the basis of the available material the Employment Judge decided he could properly determine remedy as follows:-
  - (a) In respect of the claimant's complaint of unpaid wages, the respondent shall pay to the claimant the sum of £15,347.01 in respect of the period January to March 2018.
  - (b) In respect of the claimant's complaint of expenses, the respondent shall pay to the claimant the sum of £8,772.72.
- 5. The hearing set down for 26 September 2018 has been cancelled.

Employment Judge:
Date of Judgment:
Entered in register:
And copied to parties Giles Woolfson 08 August 2018 09 august 2018