



EMPLOYMENT TRIBUNALS

Claimant: Mr T Hartley

Respondent: Salford City Council

HELD AT: Manchester

ON: 9-11 July 2018

BEFORE: Employment Judge Slater
Ms L Atkinson
Ms S Khan

REPRESENTATION:

Claimant: Mr M Ramsbottom, claimant's partner
Respondent: Mr N Flanagan, counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The complaints made under section 80H Employment Rights Act 1996 are not well founded.
2. The complaint of constructive unfair dismissal is not well founded.
3. The complaint of direct sexual orientation discrimination is not well founded.

Employment Judge Slater

Date: 11 July 2018

JUDGMENT SENT TO THE PARTIES ON

19 July 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.