



# Ministry of Defence Police

Data Protection Officer & Freedom of  
Information Manager

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Our Ref: eCase: FOI2018/07953 RFI:190/18

Date: 20 June 2018

[REDACTED]  
[REDACTED]  
[REDACTED]  
Dear [REDACTED]

## **FREEDOM OF INFORMATION ACT 2000. MINISTRY OF DEFENCE POLICE: PAY SCALES**

I refer to your e-mail of 11 June 2018, which was acknowledged on the 14 June 2018. We are treating your e-mail as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your e-mail you requested the following information:

**“Can you please provide historic and current Pay scales for MDP Police of all ranks (Constable to Assistant Chief Constables) from 2014 to 2018?”**

**Can you please include the date of implementation for pay awards during this timescale and the dates that the pay awards were backdated to, if so?**

**Can you also please include details of any additional pay award for Firearms Instructors and details of Competency Related Threshold Payments for the same period.”**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold some information in scope of your request.

**Can you please provide historic and current Pay scales for MDP Police of all ranks (Constable to Assistant Chief Constables) from 2014 to 2018?**

Please see the attached documents.

**Can you please include the date of implementation for pay awards during this timescale and the dates that the pay awards were backdated to, if so?**

<b>Year of Pay Award</b>	<b>Implementation Date</b>	<b>Backdated To</b>
2014	October 16*	1 September 2014
2015	November 16*	1 September 2015
2016	April 17	1 September 2016
2017	June 18	1 September 2017

\* The implementation of the 2014 and 2015 pay awards within the MOD Police was linked to an agreement of changes terms and conditions of service that was finalised in April 2016.

**Can you also please include details of any additional pay award for Firearms Instructors and details of Competency Related Threshold Payments for the same period.**

Payment of Competency Related Threshold Payments (CRTP) within the MOD Police ended with effect from 1 April 2016. Up to that date the CRTP rate was set at £1,152 per year.

Firearms Instructors within the MOD Police who were based at Wethersfield during this period would also have been entitled to payment of a Police Trainers Allowance if they met the relevant qualifying criteria. The Police Trainers Allowance currently is £1,260 per year.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

**MDP Sec Data Protection and Freedom of Information Office**