



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: S/4112075/2018

Employment Judge: Lucy Wiseman

Mr J Marr

Claimant

Xel Manufacturing Services Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £618.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2,472 (being 4 weeks x £618 net per week).
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £12,700 (being 25 weeks x £508 which is the statutory maximum weeks' pay).
4. The hearing listed on 3 October 2018 is cancelled.

Employment Judge: Lucy Wiseman
Date of Judgement: 27 August 2018
Entered in register: 29 August 2018
And copied to parties

4112075/2018