



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Jayeoba  
**Respondent:** Four Seasons Health Care Limited

**HELD AT:** Manchester **ON:** 22, 23 and 24 May  
2018 and 3 July 2018  
**BEFORE:** Employment Judge Horne  
**Members:** Mrs P J Byrne  
Ms B Hillon

## REPRESENTATION:

**Claimant:** Mr L Fakunle, solicitor  
**Respondent:** Mr L Ashwood, solicitor

The unanimous judgment of the tribunal is as follows:

## JUDGMENT

1. The claimant was unfairly dismissed.
2. The respondent did not discriminate against the claimant because of race.
3. The respondent did not victimise the claimant.

**Case No.  
2404242/2017**

4 July 2018

Employment Judge Horne

SENT TO THE PARTIES ON

18 July 2018

FOR THE TRIBUNAL OFFICE

Note – reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which the judgment is sent to the parties. If written reasons are provided, they will be displayed on the tribunal's website.