



EMPLOYMENT TRIBUNALS

Claimant: Mr D Hunt

Respondent: Buildersmerchantonline.com Limited

Heard at: Nottingham **On:** Tuesday 17 July 2018

Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimant: In Person

Respondent: Did Not Attend

REMEDY JUDGMENT

The Employment Judge gave judgment as follows: -

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of £1,111.11.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to the Claimant in the sum of £1,883.60.
3. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,403.45.
4. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay to the Claimant the sum of £602.75.
5. The Respondent has failed to provide to the Claimant a statement of initial terms of particulars of employment and is ordered to pay to the Claimant the sum of £1,922.76.
6. The Claimant was unfairly dismissed by the Respondent and the Respondent is ordered to pay compensation to the Claimant in the sum of £11,997.50.
7. The Recoupment Regulations apply.

See Schedule attached.

SCHEDULE

(A) The monetary award grand total is £11,997.50.

(B) The prescribed element is £8,988.76.

The excess of A over B is £3,008.74.

The prescribed period is from 16 September 2017 to 17 July 2018.

Employment Judge Hutchinson

Date: 19 July 2018

JUDGMENT SENT TO THE PARTIES ON

24 July 2018

.....
.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.